

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON SEPTEMBER 17, 2008**

- Meeting Convened The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 17, 2008, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.
- Roll Call The meeting was called to order by President Dickerson, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Nichols, and Niekamp; and the following members were absent: Members Lovelace and Mays. Whereupon the president declared that a quorum was present.
- Pledge of Allegiance Board President Tom Dickerson led the Pledge of Allegiance.
- Questions and Comments President Dickerson opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.
- Michelle Eberlin, President of Quincy Federation of Teachers, expressed concerns about class size. She presented information on ideal class size and its relationship to improvement in student achievement and in developing relationships with students and parents.
- Bev Bockhold, teacher at Irving Alternative, addressed the Board regarding internal and external pressures at Irving. She said the larger class sizes this year are making it difficult to give students the individual time they need to be successful. She expressed concerns about the neighborhood around Irving with drugs, gang related activities, and physical altercations.
- Arrival of Member Mays Member Mays arrived at 7:04 p.m. which was duly recorded by the Board Secretary.
- Consent Agenda It was moved by Member Daniels and seconded by Member Nichols to approve the following items on the Consent Agenda:
- a. Treasurer's Report
 - b. Board Minutes - August 20, 2008
- On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

ADEQUATE YEARLY PROGRESS REPORT. Assistant Superintendent Trish Viniard presented the ISAT/PSAE AYP results. She reviewed the method for determining Adequate Yearly Progress (AYP) calculations in Illinois. In addition to the target for reading and math—which was 62%—each school and district must also meet an AYP target for (a) the number of students tested and (b) the attendance or, at the high school level, the graduation rate. She distributed copies of ISBE 2008 AYP Status Reports—one for each school and one for the district—along with a “QPS AYP Progress, 2003-2008” report which shows six-year AYP results.

The grades tested for ISAT are 3 – 8. For the purposes of determining AYP, 3rd grade students are the only grade level tested within Quincy’s K-3 schools. Baldwin’s AYP is based on all students, grades 4-6, and Junior High’s AYP is based on students in grades 7 and 8. Senior High’s AYP is based on the Prairie State Achievement Exam (PSAE), which is administered to 11th graders. The PSAE has three components: (1) the [ACT Plus Writing](#), which includes the ACT battery of four multiple-choice tests (English, mathematics, reading, and science) and a 30-minute constructed-response writing test with a single prompt question; (2) an ISBE-developed science assessment, and (3) two [WorkKeys](#) assessments ([Applied Mathematics](#) and [Reading for Information](#)).

The following results were highlighted:

- At the K-3 level, **all schools met AYP for 2008, including all subgroups.**
- Six K-3 schools had a **six-year high score** (i.e., percentage of students scoring a “meets” or “exceeds”) **in Reading**—Dewey, Ellington, Irving, Madison, Monroe and Washington.
- Two K-3 schools had a **six-year high in Math**: Monroe and Washington.
- Baldwin **made AYP in all areas, including all subgroups.** They had a **six-year high in Reading for all students**, as well as for the **Black, IEP and free/reduced lunch subgroups**. Jody Cooper said it is significant to note that Baldwin tests 100% of its students.
- Junior High **did not meet in Reading and Math for the IEP subgroup only.** There were **gains in the area of Reading** at Junior High—a slight gain for “All” and the free/reduced subgroups, and a **significant gain for the Black subgroup**.
- Senior High **made AYP in Reading**, making gains over the previous year for the “All” group and all subgroups. Results for the **IEP and free/reduced subgroups in Reading** were a **six-year high**. In **Math, AYP was not met by the “All Students” category and by the IEP subgroup.** Although the percentage of “All Students” actually increased by .5 from the previous year, the school did not make AYP due to the target increasing from 55% to 62.5%. The percent of **free/reduced lunch students** meeting/exceeding standards **in Math was a six-year high.**
- Regarding Senior High AYP, committee members and QHS administration discussed the change that was made by the State in the weight that was put on the WorkKeys test component vs.

the ACT components. This change was made very late in the year—approximately three weeks prior to the test administration. Chairman Nichols asked Board members to support sending a letter to the State of Illinois Testing Supervisor requesting he review the change in weighting and recalculate the scores based on the 50/50 system (for informational purposes only). A draft of the letter was distributed to Board members and read aloud. The Board voted 7-0 to send the letter.

In reviewing the District AYP report—which synthesizes the results for all students tested, grades 3-8 and 11—it was noted that Reading achievement has increased, with the most significant gains occurring with the black subgroup (10% increase district-wide!) and the IEP subgroup (5.5% increase district-wide). Although 2008 Math achievement dipped slightly compared to 2007, achievement in Math is slightly higher than Reading overall

Curriculum Committee

Chairperson Nichols presented the Curriculum Committee report. She reported that the committee reviewed the AYP results. The committee discussed the change in the weighting of the WorkKeys test component vs. the ACT component. The committee recommends a letter be sent to ISBE requesting a review of this change and for a re-formulation of the 2007-08 scores based upon the old formula, for informational purposes only.

Letter to ISBE

It was recommended by the Curriculum Committee and moved by Member Nichols to approve sending a letter to the State Testing Supervisor to re-formulate the 2007-08 with 50% of the score derived from the ACT and 50% derived from the Work Keys section as has been done in the past (Doc. Reg. No. 2344). This would be for informational purposes only for comparison with last year. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Policy Committee

Chairperson Dickerson reported that the Policy Committee continued the review of Section 5 - Personnel.

Section 5 - Lay on the Table

It was recommended by the Policy Committee and moved by Member Dickerson that Policy Manual Section 5 be laid on the table with the exception of the following policies which need further review: 5:80 - Court Duty, 5:250 - Leaves of Absence, 5:310 - Compensatory Time Off, and 5:330 - Sick days, Vacation, Holidays, and Leaves. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Building Committee

In the absence of Chairperson Lovelace, Business Manager Rich Royalty presented the Building Committee report. The committee heard an update on the Energy Education Program. Total energy savings for the District is 11%.

Reports were presented on proposed playground equipment for both Early Childhood Centers, air conditioning for the Madison School cafeteria/kitchen area, and summer 2009 Life Safety Projects.

Early Childhood
Playground
Equipment

It was recommended by the Building Committee and moved by Member Dickerson to approve the early childhood playground project at a cost of \$60,000 to be provided through fundraising. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Madison Cafeteria
and Kitchen Air
Conditioning

It was recommended by the Building Committee and moved by Member Dickerson to approve air conditioning for the Madison School cafeteria and kitchen area at a cost of \$10,635 to be paid for by the PTA. The district will provide the labor for installation. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Summer 2009 Life
Safety Projects

It was moved by Member Daniels and seconded by Member Mays to approve authorizing formal amendments for the Summer 2009 Life Safety Projects to be sent to the State Board of Education for approval (Doc. Reg. No. 2345). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols; and the following member voted Nay: Member Niekamp; and the following member abstained: Member Nichols and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.. Member Nichols asked that consideration be given to preserving the existing trees when the parking lot is expanded at Quincy Senior High. The QHS parking lot project is included in the 2009 Life Safety Projects.

Finance Committee

The Finance Committee did not meet in September.

Check Register-
Adams County
Checks

It was moved by Member Daniels and seconded by Member Mays to approve two checks issued to Adams County, check numbers 8253 and 8254. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Nichols; and the following members voted Nay: None; and the following member abstained: Member Niekamp; and the following Member was absent: Member Lovelace Whereupon the president declared the motion carried. Member Niekamp abstained because he is a member of the Adams County Board.

Balance of Check
Register

It was moved by Member Daniels and seconded by Member Bemis to approve the balance of the check register dated September 1, 2008 and the Junior/Senior High Activity Funds. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following

member was absent: Member Lovelace. Whereupon the president declared the motion carried.

2008-2009
Application for
Recognition

It was moved by Member Daniels and seconded by Member Mays to approve the 2008-2009 ISBE Annual Application for Recognition. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Sales Tax Option
Survey

Board Members reviewed a draft of a public survey to provide information to the community and gather input on options for spending funds generated by the tax. It was moved by Member Daniels and seconded by Member Mays to authorize the Superintendent to distribute a survey to provide information and gather input on the sales tax option. Results of the survey will be presented at the October Board meeting. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Nichols; and the following members voted Nay: None; and the following member abstained: Member Niekamp; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Executive Session

It was moved by Member Daniels and seconded by Member Mays that the Board suspend the rules and go into executive session to discuss student discipline, litigation, collective bargaining and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Resumption of
Rules

It was moved by Member Daniels and seconded by Member Bemis to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Mays and seconded by Member Daniels to confirm the recommendation made in executive session to expel one Quincy Senior High School student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Personnel
Addendum

It was moved by Member Daniels and seconded by Member Bemis to approve the Revised Personnel Addendum.

*** REVISED PERSONNEL ADDENDUM**
September 17, 2008
as amended
Quincy Board of Education

PERSONNEL CODES	
\$\$	= New Operating Fund positio (<i>increase in FTE</i>)
B	= Paid for by Booster Clubs
C	= Change in classification
D	= Full day reinstated
O	= Other
P	= New Project Fund position
PR	= Replacement for Project Fund position
R	= Replacement for vacant Operating Fund Position
S	= Summer School expenditure

PERSONNEL ITEMS REQUIRING BOARD ACTION

CERTIFIED

APPOINTMENTS

- 1)R **ANN SCHWARTZKOPF**-art at Baldwin, Fridays only. M+30 28.17 yrs exp \$9,283.19. Effective August 29, 2008.
- 2)R **DAVID BROWN**-art at Baldwin. M+30 31 yrs exp = \$37,045.20. Effective November 15, 2008 through June 1, 2009.

SUPERVISION/COACH APPOINTMENTS (effective for the 2008-2009 school year.

- 3)R **MINDY JACKSON**-lunch room supervision 30 minutes per day.
- 4)R **STEPHANIE OITKER**-assistant volleyball coach QJHS.

SUPERVISION/COACH RESIGNATIONS

- 5) **SEAN TAYLOR**-lunchroom supervision. Effective August 20, 2008
- 6) **MICHAELA FRAY**-assistant girls' varsity girls' basketball coach. Effective for the 2008-2009 season.
- 7) **BRAD BERGMAN**-girls' freshman basketball coach. Effective August 27, 2008
- 8) **SCOTT MOORE**-girls' assistant freshman basketball coach. Effective August 27, 2008.

EXTENDED LEAVE

- 9) **JACKIE MARTIN**, counselor at Junior High, is requesting extended medical leave approximately September 4 through September 22, 2008.

CLASSIFIED

APPOINTMENTS/CHANGE IN ASSIGNMENT

- 10)R **GABRIEL ARNS**, changed from kitchen helper 2 hours at QHS to cafeteria aid at QHS for 3 hours. Salary: \$8.44/hr - Timesheet.
- 11)R **JERREL PALMER**, custodian at Irving Alternative IFT position. Jerrel was formerly .5 IFT and .5 SEIU at ECC and ECFC. Effective September 12, 2008.
- 12)R **KELLY SILTMAN**, paraeducator at QHS. Step 0/Level C - \$13,002.04 per year. Effective September 8, 2008.
- 13)R **MICHAEL CREEK** - security guard at Baldwin. Salary: 8 hrs/day - 181 days/yr - \$11.38/hr = \$16,478.24. Effective September 15, 2008.
- 14)R **TYLER DICKENS** - security guard. Salary: 8 hrs/day - 181 days/yr - \$10.94/hr = \$15,831.12. Effective September 13, 2008.
- 15)R ***BARB CONNERS** - changed from 5.5 hour cook at Junior High to 6 hour cook at Washington. Effective September 22, 2008.

RESIGNATIONS

- 16) **DAYNA EAST**, cook at Washington, has resigned effective September 12, 2008.
- 17) **RYAN GREEN**, hired as a para for QHS last month, declined the position.
- 18) **IRENE MOTLEY**, SEIU bus rider, effective August 6, 2008.
- 19) **ROBIN DOWNS**, bus driver, effective August 15, 2008.
- 20) **WILLIAM STRATMAN**, bus driver, effective August 15, 2008.
- 21) **CHRISTINE HOENER**, bus driver, effective August 15, 2008.
- 22) **PAMELA SCHRODER**, bus driver, effective August 18, 2008.
- 23) **SHARON MOELLER**, bus driver, effective August 22 2008.
- 24) **AMY PLATT**, bus driver, effective August 22, 2008.
- 25) **ROBERT ARNOLD**, bus driver, effective August 22, 2008.

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

Freedom of
Information
Requests

Attorney Gorman announced on behalf of the superintendent that multiple Freedom of Information requests have been received and are in process.

Adjournment

It was moved by Member Daniels and seconded by Member Bemis that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, Nichols, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

Thomas Dickerson
President

Phyllis Stewart
Secretary

