

**MINUTES OF SPECIAL MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON MARCH 9, 2009**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in special session on March 9, 2009, at 6:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Dickerson, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Lovelace, Nichols, and Niekamp; and the following member was absent: Member Mays. Whereupon the president declared that a quorum was present.

Open Public  
Hearing

At 6:04, President Dickerson opened the public hearing regarding the tentative decision to reduce certain assignments of certified staff in contractual continued service, such assignments being set forth in Collective Bargaining Agreement dated August 24, 2006, as: 1) Schedule D, Coaching Salary Index Table; 2) Schedule E, Other Activities Salary Index Table; 3) Schedule F, Staff Leader Positions; 4) Schedule G, Music Co-curricular Activities Index Table; 5) Schedule H, Approved Clubs' Salary Index.

Superintendent Lemon explained the administration's recommended budget reduction plan includes eliminating the after-school intramurals at Baldwin School and Chess Club at Senior High. He emphasized that these programs affect very few students. There were no other comments at this time. The hearing remained open until closed later in the meeting.

Arrival of Member  
Mays

Member Mays arrived at 6:06 p.m. which was duly recorded by the Board Secretary.

Questions and  
Comments

President Dickerson opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Michelle Eberlin, President of Quincy Federation of Teachers, asked that other community resources be explored to provide intramurals for Baldwin age students. She expressed concern about increasing class sizes with the looming budget cuts. She said with Response to Intervention added, teachers' jobs will be even more difficult with this additional level of resources to provide. She said she has presented research before on optimal class sizes for K-6 students which is 20 or below. She distributed some information to Board members on President Obama's economic stimulus plan which may provide some relief to school districts.

President Dickerson commented on the budget reduction process. He said it is not an easy time for the school district or community. He recognizes the extreme effort of staff in all ranks. Some may feel that decisions are not always fair or just. He said the Board does not take their responsibility lightly even though they don't always agree on how to get there. The Board gave a charge to the Superintendent to tighten the belt. He said some students may not get everything they would like but the goal is to serve the most students with the resources available. Administrators have spent countless hours to put together a plan for reduction and he thanked them for their efforts.

Member Mays commented that he appreciated the remarks about the process. He said it is an evolution in response to input and will continue with next year's budget. He said he is respectful of the efforts of staff and the community.

Member Nichols said she appreciated the stimulus information and will review it closely. She said more can be done as unknowns become known.

Amendment Food  
Service Workers  
Agreement

It was moved by Member Daniels and seconded by Member Lovelace to approve the Corrective Amendment of Section 8.1.1 of the Food Service Workers Agreement (Doc. Reg. No. 2370). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp. Whereupon the president declared the motion carried.

Food Service  
Seniority List

It was moved by Member Daniels and seconded by Member Nichols to approve the Food Service Workers Seniority List (Doc. Reg. No. 2356). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp. Whereupon the president declared the motion carried.

Demolition of  
Building on 14<sup>th</sup> St.

It was moved by Member Mays and seconded by Member Bemis to approve the demolition of a dilapidated building owned by the district on 14<sup>th</sup> Street near Quincy Junior High School at a cost of less than \$25,000. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Life Safety  
Projects

Business Manager Rich Royalty presented information on the Life Safety Projects for Summer 2009. All projects have been approved by the State Board of Education with the exception of sandblasting and painting the exterior columns at the Early Childhood building and the alignment of the entrance with 33<sup>rd</sup> Street for the Senior High parking lot. Resurfacing the QHS lot was approved. Member Daniels raised concerns that resurfacing the lot this summer and completing the realignment at a later time could cause damage to the newly surfaced lot. He suggested the resurfacing be delayed until the realignment can be done at the same time. Total amount approved for summer 2009 projects is \$5,452,397. Member Niekamp commented that these projects should wait due to the current economy. Member Nichols reported that she has

been pursuing possible arrangements with area businesses for QHS students to park in their lots.

It was moved by Member Nichols and seconded by Member Mays to approve letting bids for the Summer 2009 projects approved by the state with the exception of resurfacing the QHS parking lot. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Nichols; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Reschedule  
Regular Meeting

It was moved by Member Daniels and seconded by Member Lovelace to approve rescheduling the April Board meeting originally scheduled for Wednesday, April 15, 2009 at 7:00 p.m. to Thursday, April 23, 2009 at 7:00 p.m.(Doc. Reg. No. 2371). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp. Whereupon the president declared the motion carried.

Close Public  
Hearing

President Dickerson asked if there were any additional comments regarding reducing certain assignments of tenured staff. Hearing none, he closed the hearing at 6:31 p.m.

Executive Session

It was moved by Member Daniels and seconded by Member Lovelace that the Board suspend the rules and go into executive session to discuss collective bargaining, potential litigation and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Resumption of  
Rules

It was moved by Member Daniels and seconded by Member Bemis to resume the conduct of the special meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Future Meeting  
Dates

- The Board reviewed upcoming meeting dates and timelines.
- March 18 regular meeting 7 p.m. in the Baldwin School Round Room
- March 25 special meeting regarding releases 7:00 a.m. Board Office
- April 1 special meeting adopting resolutions on releases 6:00 p.m. at the Board Office
- April 23 change in regular meeting date 7 p.m. Baldwin School Round Room
- May 5 final/organizational meeting - 7:00 a.m. seat new Board at the Board Office

Personnel  
Addendum

It was moved by Member Daniels and seconded by Member Nichols to approve Item #1 of the Personnel Addendum. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays and Nichols; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

It was moved by Member Daniels and seconded by Member Bemis to approve the remainder of the Revised Personnel Addendum as presented.

## **PERSONNEL ADDENDUM**

*March 9, 2009*

### **Quincy Board of Education**

#### **PERSONNEL ITEMS REQUIRING BOARD ACTION**

##### **CERTIFIED**

##### **ADMINISTRATIVE CONTRACTS**

- 1)R **RICH ROYALTY**, business manager - extended contract through June 30, 2010.
- 2)R **ROBERT KLINGBORG** - QAVTC Director. Salary: 235 days - \$91,771.35. Effective for the 2009-2010 school year.

##### **RESIGNATIONS**

- 3) **KRISTEN SMITH**, 3<sup>rd</sup> grade teacher at Monroe, is resigning effective at the end 2008-2009 school year.
- 4) **LAURA GRAMKE**, Baldwin teacher currently on leave, will not be returning for the 2009-10 school year.

##### **LEAVE OF ABSENCE**

- 5) **ELIZABETH BOZARTH**, currently on leave from Washington School, is requesting to extend her leave through the 2009-10 school year.
- 6) **ABBIE JOHN**, psychologist, is requesting two weeks additional maternity leave (FMLA) returning April 14, 2009.

##### **CLASSIFIED**

##### **RESIGNATION**

- 7) **CANDY MAST**, QHS Food Service Worker, resigned effective February 19, 2009.

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

#### Adjournment

It was moved by Member Nichols and seconded by Member Bemis that the special meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

Thomas Dickerson  
President

Phyllis Stewart  
Secretary