

**MINUTES OF REGULAR MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON MARCH 18, 2009**

- Meeting Convened                      The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on March 18, 2009, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.
- Roll Call                                      The meeting was called to order by President Dickerson, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following member was absent: None. Whereupon the president declared that a quorum was present.
- Pledge of Allegiance                      Superintendent Lemon led the Pledge of Allegiance.
- Questions and  
Comments                                      President Dickerson opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.
1.        Mr. Daniel Bastean addressed the Board about alleged errors in budget and audit reporting. He provided a copy of his written comments and supporting documents to the Board Secretary.
  2.        Michelle Eberlin, President of the Quincy Federation of Teachers, presented some information on Educational Research and Dissemination training which is available through QFT at no cost to the district.
- Consent Agenda                              It was moved by Member Daniels and seconded by Member Nichols to approve the following items on the Consent Agenda:
- a.        Treasurer's Report
  - b.        Board Minutes - February 26 and March 9, 2009
  - c.        Renewal of IHSA Membership (Doc. Reg. No. 2372)
- On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.
- Reports of  
Superintendent                              **Spotlight School Article.** Superintendent Lemon thanked reporter Holly Wagner for the excellent article on ISBE Spotlight Schools.
- Curriculum  
Committee                                      Chairperson Nichols presented the Curriculum Committee report. The committee reviewed and discussed K-12 grading practices. Topics included consistency district wide, the grading scale, limits on re-taking tests, impact of homework on grades, and communication with parents.
- Building Committee                              The Building Committee did not meet in March
- Policy Committee                              President Dickerson presented the Policy Committee report. The committee

continued the review of Section 7 regarding students. It is the recommendation of the committee to lay Section 7 on the table with the exception of Policy 7:240 - Conduct Code for Participants in Extracurricular Activities and 7:300 - Extracurricular Athletics which require further review.

Finance Committee

The Finance Committee did not meet in March. Business Manager Rich Royalty presented an update on district revenue and expenditures.

Check Register -  
Check #13336

It was moved by Member Daniels and seconded by Member Lovelace to approve check #13336 to Adams County Health Department. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Nichols; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried. Member Niekamp abstained because he is a member of the Adams County Board.

Check Register

It was moved by Member Daniels and seconded by Member Lovelace to approve the remainder of the check register dated March 2, 2009 and the Junior/Senior High Activity Funds. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp. Whereupon the president declared the motion carried.

Diversity Ad Hoc  
Committee

President Dickerson reported on the first meeting of the Diversity Ad Hoc Committee. There were approximately 18 people in attendance. The main issues identified were minority hiring and student achievement. Other groups that have addressed minority issues are Black Star and the Task Force for Academic Success. Study Circles have been formed to help raise staff awareness. The committee will meet one more time after reviewing baseline data to set priorities and action steps. Members Nichols suggested a program through Culver-Stockton, JWCC and QU to identify minority students as potential teachers and offer some type of program to keep them in Quincy for a certain number of years.

Reports from  
Representatives of  
the Board

1. **Special Education.** No report.
2. **Area Vocational Technical Center.** Representative Daniels reported that Kara Azotea and Emily Middendorf were named Rotary Club "Students of the Month." Fifteen students participated in the JWCC Business Competition. Twelve students participated in the 32<sup>nd</sup> Illinois Drafting Educators Association Regional Competition at WIU.
3. **Large Unit District Association.** Superintendent Lemon reported that the IASA spring conference will be held April 2 and 3.
4. **Insurance.** No report.

2009-2010 School  
Calendar

Superintendent Lemon reported that the 2009-2010 school calendar is being developed and will be presented to the Board for approval in April.

Non-Renewal of  
Additional  
Assignments

It was moved by Member Mays and seconded by Member Nichols to approve the Resolution Authorizing Non-Renewal of Employee Additional Assignments for Economic Reasons (Doc. Reg. No. 2373). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp. Whereupon the president declared the motion carried.

Resolution Issuance  
Tax Anticipation

It was moved by Member Lovelace and seconded by Member Mays to approve the Resolution authorizing the issuance and sale of a Tax Anticipation Promissory

Promissory Note

Note of School District Number 172, Adams County, Illinois, in a principal amount not to exceed \$3,000,000 and confirming the sale thereof; authorizing the execution and delivery of a Line of Credit Agreement and related documents; and related matters (Doc. Reg. No. 2374). On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following member voted Nay: Member Niekamp; and the following member abstained: Member Daniels. Whereupon the president declared the motion carried. Member Daniels abstained because of his affiliation with First Bankers Trust.

Executive Session

It was moved by Member Nichols and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, potential litigation, sale of property and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Resumption of Rules

It was moved by Member Lovelace and seconded by Member Daniels to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Daniels and seconded by Member Bemis to confirm the recommendation made in executive session to expel three Quincy Junior High School students, three Quincy High School students and two Irving Alternative students. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Personnel Addendum

It was moved by Member Daniels and seconded by Member Bemis to approve Items 1-7 of the Revised Personnel Addendum as Amended. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

It was moved by Daniels and seconded by Member Nichols to approve Item 8 of the Amended Personnel Addendum. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Nichols, and Niekamp; and the following member voted Nay: Member Mays. Whereupon the president declared the motion carried.

**\* REVISED PERSONNEL ADDENDUM as amended**  
*March 18, 2009*

<b>PERSONNEL CODES</b>	
<b>\$\$</b>	<b>= New Operating Fund positio (increase in FTE)</b>
<b>B</b>	<b>= Paid for by Booster Clubs</b>
<b>C</b>	<b>= Change in classification</b>
<b>D</b>	<b>= Full day reinstated</b>

**Quincy Board of Education**

**PERSONNEL ITEMS REQUIRING BOARD ACTION**

**CERTIFIED**

**APPOINTMENT**

- 1)R **ANDREA DIETRICH** - speech and language pathologist. Salary: M+20 - 0 years experience = \$37,041.00. Effective for the 2009-2010 school year.
- 2)R **MEGAN WARDLOW** - - speech and language pathologist. Salary: M+20 - 0 years experience = \$37,041.00. Effective for the 2009-2010 school year.

### **CLASSIFIED**

### **APPOINTMENTS**

- 3)\$\$ **CORY KESSLER** - paraeducator at Madison. Salary: Category C - 0 years experience - 7 hrs/day - 35 hrs/week = \$10.26/hour. Effective March 11, 2009.
- 4)R **JESSICA EWERS** - paraeducator at Irving Alternative. Salary: Category C - 1 yrs experience = \$10.54/hour. Effective March 10, 2009.
- 5)R **BRUCE EWING** - night custodian at QJHS. Salary: 0 year experience \$12.50/hr - 8 hrs/day - 40 hrs/wk. Effective March 19, 2009.

### **RESIGNATION**

- 6) **REBECCA RIGGS** - paraeducator at Baldwin West. Effective March 20, 2009.

### **LEAVE OF ABSENCE**

- 7)\* **KAREN GRIGGS** - bus driver. Effective April 6 through approximately May 11, 2009.

### ***---Amendment---***

- 8)R **KRISTA FINKLEA** will be appointed as the assistant principal of curriculum and instruction at QHS. Salary: \$70,400 - 221 days per year. Effective for the 2009-2010 school year.

Resolution Health  
Insurance Plan  
Retired IMRF  
Employees

It was moved by Member Bemis and seconded by Member Daniels to approve the Resolution on Health Insurance Plan for Retired IMRF Employees (Doc. Reg. No. 2375). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Freedom of  
Information  
Request

Attorney Gorman reported on behalf of the superintendent that several Freedom of Information Requests have been received and are being fulfilled.

Adjournment

It was moved by Member Nichols and seconded by Member Bemis that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, Nichols, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

President

Secretary