

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JULY 15, 2009**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on July 15, 2009, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Lovelace, Mays and Niekamp; and the following member was absent: Member Krause. Whereupon the president declared that a quorum was present.

Open Public Hearing

President Niekamp opened the public hearing on the District 2008-2009 Tentative Amended Budget and 2008-2009 Joint Agreement Special Education Tentative Amended Budget. Attorney Gorman indicated the hearing would be open until closed later in the meeting. Comments on the budgets could be made at any time. There were no comments at this time.

Questions and
Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Richard Jones commented on the extensive work of the Curriculum Committee. He thanked all staff and community members for the time spent. He suggested more evening committee meetings to encourage community attendance.

John Niekamp spoke in support of his dad, President Niekamp, and criticized efforts to remove him. He has started a website to solicit money for a defense fund.

Michelle Eberlin, President Quincy Federation of Teachers, and Valarie Bordenkircher, Vice-President of the Paraeducators, reported on a conference they attended in Washington D.C. on collaboration and quality professional development.

Scott Stone said the district fails to educate students on the consequences of their actions. He said the new test re-take policy the Curriculum Committee is proposing is an improvement.

April Roethe expressed concerns about kindergarten class sizes at Ellington. She urged the Board to add an additional kindergarten teacher at Ellington.

Jim Sibbing and Gus Rieckhoff spoke in support of Member Niekamp as President.

Mike McKinley said he appreciated the tone of tonight's meeting but said legal issues regarding Member Niekamp's status need to be determined.

Member Bemis explained his reasons for stepping down as President. He said when he moved from a member to an officer of the Board, he received pressure from individuals to push their own agenda, to smear the district and its law firm at any

cost. He wanted no part of the destructive and hurtful influence of these individuals. He questioned President Niekamp about listening to these individuals. President Niekamp said he listens to everyone.

Consent Agenda

It was moved by Member Daniels and seconded by Member Mays to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes – June 17, 2009 and July 2, 2009 (2)
- c. Resolution on Presentation of Tentative QAVTC Joint Agreement Budget and set hearing date as August 19, 2009 (Doc. Reg. No. 2399).
- d. Resolution on Presentation of Tentative Special Education Joint Agreement Budget and set hearing date as August 19, 2009 (Doc. Reg. No. 2400).
- e. Employee Assistance Program (EAP) Agreement with Blessing Hospital (Doc. Reg. No. 2401).

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Reports of Superintendent

Superintendent Lemon reported on the following:

1. He thanked Dr. Krause for his efforts to secure AED's for the outside athletic fields.
2. Moving the Board of Education offices to the facility at 1416 Maine is nearly complete. An open house will be scheduled in the near future. An auction is being scheduled to sell excess equipment district wide.
3. ARRA - federal stimulus funds. Applications have not yet been received.
4. The Quincy School District will host the regional IASB meeting November 3. The meeting will include dinner and educational sessions.
5. Quincy Public Schools Foundation (formerly QFQE) has scheduled a Circle of Investment Celebration in front of A Building at QHS on August 3 at 4:00 p.m.
6. President Niekamp, Member Dickerson and Superintendent Lemon attended a recent Human Rights Commission planning meeting.
7. The Literacy staff were recognized for stepping up for additional duties with the elimination of the Literacy Coordinator position.
8. The Quincy School District has been awarded a five-year 21st Century Grant. Superintendent Lemon thanked Danielle Edgar and Trish Viniard for their work on the grant. Very few were awarded in the state. It will pay for after school programs, book clubs, and professional development

Curriculum
Committee

Chairperson Mays presented the Curriculum Committee report. He reported on a visit from representatives of the District with Madison County representatives on how they are dealing with truancy issues. They also met with the State’s Attorney to suggest a more aggressive approach to truancy. The next steps will include meeting with judges and the Probation Department. A final draft of revisions to grading practices was reviewed and discussed. A significant change is to the test retake policy. Students must complete required assignments before being allowed a retake opportunity. The relocation of ninth grade students to the fourth floor at Junior High and graduation requirements was also discussed. A subcommittee will be formed to further study graduation requirements.

Building
Committee

The Building Committee did not meet in July.

Policy Committee

The Policy Committee did not meet in July.

Finance Committee

Chairperson Daniels presented the Finance Committee report. The committee reviewed the check register, bids for food and non-food items, and amendments to the 2008-2009 district budget. The committee heard a recommendation to re-bid for fuel changing specifications that the 10,000 gallon tank be for diesel and the 3,000 gallon tank be for unleaded since most of the district’s buses now run on diesel fuel. An update on Interfund Loans, line of credit, and year to date expenses was presented. A training for new Finance Committee members will be planned in the near future.

Check Register &
Jr/Sr High Activity
Funds

It was recommended by the Finance Committee and moved by Member Daniels to approve the check register dated July 1, 2009. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Food and Non
Food Bids

It was recommended by the Finance Committee and moved by Member Daniels to approve the bids from Prairie Farms for milk at a price bid of \$207,688.75 and Interstate Brands bid for bread at \$68,134.50. Also recommended were bids for non-food items by line from Kohl Wholesale and Fox River for a total bid of \$584,996.07. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Re-Bid for Fuel

It was recommended by the Finance Committee and moved by Member Daniels to approve rejecting the fuel bids and re-bid for fuel with the tank specification changes. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Reports from
Representatives of
the Board

1. **Special Education.** None
2. **Area Vocational Technical Center.** Director Bob Klingborg reported on proposed pre-engineering curriculum available through the University of Illinois.
3. **Large Unit District Association.** Superintendent Lemon said there is strong support from LUDA School Districts with regards to the States' budget for schools.
4. **Insurance.** No report. President Niekamp appointed Bill Daniels as the Board representative for the Insurance Committee.

Remove Policies
from the Table.

It was moved by Member Lovelace and seconded by Member Dickerson to remove from the table and adopt Policy 7:240 - Conduct Code for Participants in Extracurricular Activities and Policy 7:300 - Extracurricular Activities. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

2008-09 Budget
Amendments

Business Manager Rich Royalty presented a summary of the amendments made to the 2008-09 Tentative Amended Budget. Changes were made in the following funds:

Education Fund	Increase of \$615 - moving salaries/benefits from Special Education Association to District as sub-grant. Increase food supplies by \$110,000 due to increased food cost.
Project Fund	Increase in salaries (\$170,000) to cover prior year carryover of program expenses.
Debt Service	No overall changes in dollars, different line items.
IMRF Fund	\$9,000 increase in benefits to cover yearly expenses
Tort Fund	\$35,360 increase to cover 2003 tax judgement.

Mr. Royalty said there were no amendments to the 2008-2009 Tentative Amended Special Education Joint Agreement Budget.

Close Public
Hearing

President Niekamp asked if there were any comments regarding the 2008-09 Tentative Amended District Budget or the 2008-2009 Joint Agreement Special Education Tentative Amended Budget. . Hearing none, he closed the public hearing.

Add Amendments
to 2008-09
Tentative
Amended Budget

It was moved by Member Bemis and seconded by Member Daniels to approve the amendments to the 2008-09 Tentative Amended Budget as presented. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

2008-2009
Amended District
Budget

It was moved by Member Lovelace and seconded by Member Mays to approve the 2008-2009 District Amended Budget (Doc. Reg. No. 2402). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

2008-2009
Amended Special
Education Budget

It was moved by Member Dickerson and seconded by Member Bemis to approve the 2008-2009 Amended Special Education Budget (Doc. Reg. No. 2403). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Student
Representatives -
Board Committees

President Niekamp proposed adding student representatives to the Board committees. There would be one student per committee. They would be able to participate in discussion but not allowed to vote. This will be further discussed at a future meeting.

Insurance Premium
Increase

Member Daniels explained that per collective bargaining agreements, insurance premiums can increase up to 8% each year. It was moved by Member Daniels and seconded by Member Mays to approve an 8% increase in employee insurance premiums effective October 1, 2009. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Public Comments

President Niekamp opened the meeting up to public comments. Sharon Tweedall expressed concerns about first grade class sizes at Madison School.

Executive Session

It was moved by Member Bemis and seconded by Member Lovelace that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, litigation, employees discipline, dismissal of employees and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Resumption of
Rules

It was moved by Member Bemis and seconded by Member Lovelace to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Lovelace and seconded by Member Bemis to confirm the recommendation made in executive session to expel one Irving Alternative student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following

members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Personnel
Addendum

It was moved by Member Dickerson and seconded by Member Daniels to approve the Revised Personnel Addendum as presented with the exception of the amendment #40.

**REVISED PERSONNEL
ADDENDUM**

*July 15, 2009
As amended*

Quincy Board of Education

**PERSONNEL ITEMS REQUIRING
BOARD ACTION**

CERTIFIED

APPOINTMENTS (effective for the 2009-2010 school year)

1)R	CARRIE BELLIS - Ellington .5 Spec Ed	Salary BS 1 yr @.5	\$16,718
2)R	CARRIE BROWNLEE - Washington Spec Ed	Salary:BS+20 4 yrs	\$36,714
3)R	MIRANDA EDGAR - Ellington 3 rd grade	Salary BS+20 0 yrs	\$34,091
4)R	KARI FRYE - Baldwin N Spec Ed	Salary BS 3 yrs	\$34,747
5)R	JAYME HAGERBAUMER - Baldwin N 4 th	Salary BS 0 yrs	\$32,780
6)\$	JENNY MAHONEY - QJHS Sp Ed Autism	Salary BS 10 yrs	\$39,336
7)R	KRISTINA WALLACE - District Spch/Lang	Salary MS+20 0 yrs	\$37,041

PERSONNEL CODES
\$\$ = New Operating Fund
positio (increase in FTE)
B = Paid for by Booster Clubs
C = Change in classification
D = Full day reinstated

CHANGE/ADDITIONAL ASSIGNMENT (effective for the 2009-2010 school year)

- 8)P * TRACEE FARMER - Literacy Coach at Madison. Previously Reading Recovery/Reading Support at Ellington. No change in salary. Paid for by Reading Block Grant.
- 9)P * JEN KEPPNER - Strategic Processing Coach. \$3,000 stipend. Paid for by Reading Intervention Grant.
- 10)P * ERICA MAYNARD - Literacy Coach. \$3,000 stipend. Paid for by Reading Intervention Grant.
- 11)P * KIM MAST - Literacy Coach. \$3,000 stipend. Paid for by Reading Intervention Grant.
- 12)P* LINDA SAUNDERS - Literacy Coach. \$3,000 stipend. Paid for by Reading Intervention Grant.
- 13)P * MARY CHRISTENSEN - Literacy Coach. \$3,000 stipend. Paid for by Reading Intervention Grant.
- 14)O * BEV BOCKHOLD - .5 teacher/.5 paraeducator Irving Alternative. BS 2 yrs @ .5 = \$17,045.50 and Cat C 1 year @ .5 = \$6,886.15. Total salary = \$23,931.65.

COACHING POSITION (effective for the 2009-2010 school year)

- 15)R KELSEA ELBUS - 7th/8th Cross Country Head Coach.

COACHING RESIGNATION

- 16)* COURTNEY VONDERHAAR - 7th grade girls basketball coach. Effective June 1, 2009.

ADMINISTRATIVE CONTRACT EXTENSION

- 17) SHANE BARNES - Transportation Director. Contract extension through the 2009-2010 school year.

RESIGNATION

- 18) JERRY ELLERMAN - Dewey Principal. Effective June 30, 2009.
- 19) NICHOLE McVEIGH - Monroe 3rd grade. Effective at the end of the 2008-2009 school year.
- 20) LINDSEY STEPHENS - District Speech/Language Pathologist. Effective at the end of the 2008-2009 school year.
- 21) DONNA GOERLICH - currently on leave of absence. Effective for the 2009-2010 school year.

RETIREMENTS

- 22) TAMARA MEYER - QHS Family/Consumer Science. Effective at the end of the 2009-2010 school year.
- 23) BETTY PULLIAM - QHS Math. Effective at the end of the 2010-2011 school year.

CLASSIFIED**APPOINTMENTS (effective for the 2009-2010 school year)**

24)R	LEIGH MUMMEY-STOTTS - QJHS Guidance Counselor Secretary. Salary Level 1 - 2 years experience - 230 day/year. \$15.34/hr - 8 hrs/day = \$28,225.60.	
25)R	SHANNON DIETRICH - Family Support Specialist ECFC. Salary: BS 4 yrs experience - 181 days = \$22,898.69.	
26)\$\$	CATHE GROVE - Monroe paraeducator. Salary: Cat A-0 yrs - \$8.96/hr	\$11,349.46
27)\$\$	SHANTI BOWEN - QJHS paraeducator. Salary: Cat A-0yrs - \$8.96/hr	\$11,349.46
28)\$\$	MELANIE WELDING - Monroe para. Salary: Cat C-0 yrs-\$10.60/hr	\$13,424.61
29)R	LAURA McCLELLAND - QHS para. Salary: Cat C-4 yrs-\$11.64/hr	\$14,749.61
30)R	FRED CHERNY - QJHS paraeducator. Salary: Cat C-21 yrs-\$16.44	\$20,824.61
31)R	JESSICA EWERS - QHS paraeducator. Salary: Cat C-1 yr-\$10.87/hr	\$13,774.61
32)R	KRISTY MILLER - Dewey paraeducator. Salary: Cat C-0 yrs-\$10.60/hr	\$13,424.61
33)R	LINDA HUMESTON - QJHS paraeducator Salary: Cat A-0 yrs-\$8.96/hr	\$11,349.46
34)R	BRENDA GOEHL - QJHS paraeducator. Salary:Cat B-13yrs - \$13.24/hr	\$16,775.63
35)R	KELLY SILTMAN - QHS paraeducator. Salary: Cat C-1 yr - \$10.87/hr	\$13,774.61

RESIGNATION

36) **HEATHER STAFFORD** - QJHS paraeducator. Effective at the start of 2009-2010 school year.

RETIREMENT

37) **ANGELA BROWN** - Dewey Cafeteria. Requesting to retire August 1, 2009.

38)* **ANTONIA SCHUSTER** - SEIU bus driver. Requesting to retire August 14, 2009.

TERMINATION

39) **DARLA OHNEMUS** - QHS paraeducator. Effective at the end of the 2008-2009 school year.

AMENDMENT-TERMINATION

40) **MARILYN McFADYEN** - bus driver. Effective July 15, 2009

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Amendment to the
Personnel
Addendum

It was moved by Member Daniels and seconded by Member Bemis to sustain the arbitrators' recommendation and terminate Marilyn McFadyen. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, and Mays; and the following member voted Nay: Member Niekamp; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Bus Drivers'
Contract

It was moved by Member Bemis and seconded by Member Dickerson to approve the Master Contract between Quincy Federation of Support Personnel Local 4204 and the Board of Education District 172 (Doc. Reg. No. 2404). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Adjournment

It was moved by Member Lovelace and seconded by Member Bemis that the regular meeting adjourn. and the regular meeting was duly adjourned. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson,

Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Krause. Whereupon the president declared the motion carried.

Melvin J. "Bud" Niekamp
President

Phyllis Stewart
Secretary