

MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JANUARY 19, 2011

Meeting Convened The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on January 19, 2011, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Dickerson, Krause, Lovelace, and Niekamp; and the following members were absent: Members Daniels and Mays. Whereupon the President declared a quorum was present.

Pledge of Allegiance Music Department Director Kathi Dooley and music students led the Pledge of Allegiance.

Student Recognition Ms. Dooley reported on the 33 music students named all-state musicians, second only to one other school in Illinois. The band, orchestra and choral students were introduced and applauded for their accomplishment.

Arrival of Member Mays Member Mays arrived at 7:05 a.m. which was duly recorded by the Board Secretary.

Questions and Comments President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

- Mr. Jeff Kerkhoff listed some of his continuing concerns including the disbanding and reorganization of the board committees, discontinuing the second comment opportunity at the end of each board meeting, audit findings, Tort fund issues, and how the Board President is treated. He commended the heightened security measures at the board meetings.
- Mr. Jim Carlock addressed the Board regarding Member Daniels' previous comments about the accrual system of accounting. He also suggested one year of reserve funds in the Self Insurance Fund.

Consent Agenda It was moved by Member Mays and seconded by Member Dickerson to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes - December 22, 2010

On the call of the roll, the following members voted Aye: Members

Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Reports of Superintendent

1. Music Students. Superintendent Lemon congratulated the All-State musicians. He also commented that he received numerous compliments on the good behavior of the students who participated in the trip to Florida and the Disney World parade during the winter break. He said he appreciated the media coverage and the excellent way the students represented Quincy.

2. Institute Day - January 2. A staff institute day was held January 3. Superintendent Lemon congratulated Trish Viniard and the administrative team for the fabulous and positive sessions. An afternoon session for all staff was presented by Attorney Brian Schwartz on legal issues for education staff.

3. KHQA Excellent Educator. The Board congratulated Dana Trantor, Health Occupations Teacher, named Excellent Educator by KHQA.

4. Literacy Honors. Superintendent Lemon reported that Quincy was honored at the Illinois Early Literacy and Reading Recovery Conference for 20 years as a Reading Recovery site. Seven QPS educators were presenters at the conference. Assistant Superintendent Trish Viniard, the district's Reading Recovery Site Coordinator, thanked her predecessors, especially Carol Mickle, for having the insight and foresight to join the Reading Recovery initiative.

Curriculum Committee

The Curriculum Committee report was presented by Chairpersons Mays and Krause. The committee completed the review of the District Improvement Plan. Quincy compares well with other LUDA Schools although none met Adequate Yearly Progress (AYP). Trish Viniard presented an overview of AYP for the sub groups and goals for next year. The inservice held last month with Dr. Murphy on closing the achievement gap was discussed.

Building Committee

The Building Committee report was presented by Co-Chair Bemis. The committee reviewed bids for roof replacement for QHS Building A and toilet room renovations at Adams School. Both bids were significantly less than projected estimates. There was discussion on the status of the booster organization's proposal for upgrading the turf at Flinn Stadium.

Toilet Renovations Adams School

It was recommended by the Building Committee and moved by Member Bemis to approve the bid from Geise Plumbing in the amount of \$24,318 for toilet room renovations at Adams School. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Roof Replacement QHS

It was recommended by the Building Committee and moved by Member Bemis to approve the bid from Geissler Roofing in the amount of \$191,460 for roof replacement at QHS Building "A" Auditorium. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson,

Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Policy Committee

The Policy Committee did not meet in January.

Finance Committee

The Finance Committee did not meet in January. Business Manager Bud Martin presented the expenditures and revenue report to the Board. Mr. Martin indicated the balances have been adjusted following completion of the audit and revised treasurer reports for June through November will be presented at the February meeting.

Check Register
JH/SH Activity
Account

It was moved by Member Dickerson and seconded by Member Mays to approve the check register dated January 13, 2011. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Reports from
Representatives of
the Board

1. Special Education. Superintendent Lemon reported that interviews are being scheduled for the opening to replace Director Kristen Kendrick who has accepted a superintendent position in another district.

2. Area Vocational Technical Center. Superintendent Lemon reported on the Rotary Students of the Month for December and January

3. Large Unit District Association. The LUDA Winter Conference is scheduled for February 3 in Springfield, Illinois.

4. Insurance. The next Insurance Committee meeting is scheduled for Tuesday, January 25.

Approval of
Seniority Lists

As required by law, Superintendent Lemon presented the seniority lists for certified and educational support staff. The lists are used if there is a need for a reduction in force. Member Mays said the teachers' union newsletter stated that he testified against tenure. He said that teacher quality needs to be considered when deciding which teachers to let go, not just whether they are tenured. He said there is pending legislation in Springfield that would base the decision on teacher evaluation rather than seniority and he is supporting that legislation. He said this would help "move the needle" on student achievement and is something that would benefit the community.

It was moved by Member Dickerson and seconded by Member Lovelace to approve the Certified Seniority List (Doc. Reg. No. 2503) and the Educational Support Staff Seniority List (Doc. Reg. No. 2507). On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Food and Non-
Food Bids

It was moved by Member Dickerson and seconded by Member Lovelace to approve the Food and Non-Food bids as submitted by Kohl Wholesale and Fox River Foods for a total of \$348,889.29 (Doc. Reg. No. 2504). On the call of

the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Construction
Easement

It was moved by Member Mays and seconded by Member Dickerson to approve the resolution granting temporary construction easement to the City of Quincy for the purpose of roadway construction, sidewalk construction and grading at 33rd and Maine Streets (Doc. Reg. No. 2505). This is a preliminary step to aligning 33rd Street and the QHS parking lot entrance. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Convey Property to
City of Quincy

It was moved by Member Dickerson and seconded by Member Mays to approve the resolution conveying property to the City of Quincy for highway purposes at 33rd and Maine (Doc. Reg. No. 2506). This is also for the alignment project. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

District
Improvement Plan

It was moved by Member Krause and seconded by Member Bemis to approve the District Improvement Plan. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Executive Session

It was moved by Member Dickerson and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, evaluation of attorney, superintendent evaluation and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Resumption of
Rules

It was moved by Member Dickerson and seconded by Member Lovelace to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Dickerson and seconded by Member Krause to confirm the recommendation made in executive session to expel two Quincy Junior High students. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and

Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Personnel
Addendum

It was moved by Member Dickerson and seconded by seconded by Member Krause to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

REVISED PERSONNEL ADDENDUM

Quincy Board of Education

January 19, 2011

PERSONNEL ITEMS REQUIRING BOARD ACTION

PERSONNEL CODES	
\$\$	- New Operating Fund positio (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

CERTIFIED

RETIREMENT

- 1) **KERRY ANDERS** - Drivers Education teacher and coach. Effective June 30, 2013.
- 2)* **ANN SCHUENKE** - Baldwin South teacher. Effective June 15, 2014.

COACHING APPOINTMENTS

- 3)* **TONY GRAWE** - Asst 7th and 8th grade track coach. Effective January 13, 2011.
- 4)* **KRIS KLINGELE** - Asst track coach. Effective January 14, 2011. (Kris has previously resigned this position but reapplied.)
- 5)* **ERIC HOKE** - 7th and 8th grade head softball coach. Effective January 13, 2011.

RESIGNATION

- 6)* **SHERRILL TURNER** - QHS English. Effective January 14, 2011.

EDUCATIONAL SUPPORT

APPOINTMENTS

- 7)\$\$ **KATHERINE FEE** - Paraeducator Baldwin West. Salary: Cat. C - Step 3 - \$11.38/hr - 83 days = \$6,611.78. Effective January 18, 2011.
- 8)R **COTY SMITH** - AM-PM (IFT) route. Increased to 20 hrs per week. He was a 10-hr (IFT) employee.
- 9)R **DAVID WULF** - PM (IFT) route. 10 hrs per week. Effective January 12, 2011.
- 10)R * **KENNETH NG** - Computer technician. Salary - 230 day/yr - BA - 1 yr experience = \$38,474/yr. Pro-rated 99 days = \$16,560.66 for 2010-11. Effective February 7, 2011.

- 11)R * **KATHERINE HOLLENSTEINER** - Paraeducator Dewey. Salary: Cat. C - Step 0 - \$13,424.61. Effective January 24, 2011.
- 12)R * **AMELIA STEINKAMP** - Paraeducator QHS. Salary: Cat. C - Step 3 - \$14,424.61. Effective January 24, 2011

RESIGNATIONS

- 13) **RANDY COLLINS** - Bus Driver. Effective December 21, 2010.
- 14) **MARCIA ZANGER-EAST** - Paraeducator Dewey. Effective January 13, 2011.
- 15)* **TONY SPILKER** - AM/PM (IFT) route (20 hours). Effective January 14, 2011.

LEAVE OF ABSENCE


- 16) **ED ROST** - Bus Driver. Requesting an 8-10 week medical leave effective December 25, 2010.

Freedom of
Information
Request

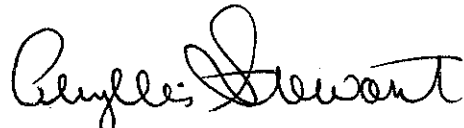
Attorney Gorman reported on behalf of the Superintendent that multiple Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Dickerson and seconded by Member Krause that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.



Melvin "Bud" Niekamp
President



Phyllis Stewart
Secretary