

**MINUTES OF REGULAR MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON JUNE 16, 2010**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on June 16, 2010, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member was absent: None. Whereupon the President declared a quorum was present.

Pledge of Allegiance

Regional Superintendent of Schools Ray Scheiter and Business Manager Rich Royalty led the Pledge of Allegiance.

Questions and Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

- Deena Kroeger, PE teacher at ECFC, told the Board she has resigned after 15 years with Early Childhood. She said following recent cuts this year, her position was cut. She requested an elementary position that was open but was placed in a junior high position. She chose to resign. Although she is certified at that level, she has little experience with junior high. With more cuts looming, she said administration and the Board should consider experience and what is best for the students when assigning displaced teachers.
- Michele Eberlin, President Quincy Federation of Teachers, said teachers released for economic reasons last March should be considered "laid off" and should be recalled for open positions for which they are qualified before any new employees are hired.
- Jeff Kerkhoff commented on the Board's goals and community survey. He mentioned a Chicago news article about a school district allegedly laundering money between funds.

Consent Agenda

It was moved by Member Daniels and seconded by Member Lovelace to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes-May 19 and May 26, 2010
- c. Workers' Compensation Resolution
- d. Hazard Busing Resolution
- e. Physician Indemnification
- f. 2010-2011 School Board Meeting Resolution – Calendar
- g. Tenure Resolutions

h. Appointment of delegate and alternate to IASB Convention (Jeff Mays - delegate)

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports of Superintendent

1. **Retirement Recognition.** Superintendent Lemon recognized retiring Regional Superintendent of Schools Ray Scheiter and District Business Manager Rich Royalty. Each received a commemorative plaque from the Board of Education. Mr. Scheiter spoke about his 53 years in education. He said he is humbled and feels like he has finished a race and won. Mr. Royalty is retiring after 39 year in education. He thanked administrators and the Board and said what a positive influence and great comrade Mr. Scheiter has been.
2. **Thanks to Friends of the Performing Arts and Boosters.** Kathi Dooley spoke about the many supporters and volunteers in the district. She said the Friends of the Performing Arts (FPA) has provided funds to help maintain district facilities. The FPA was established in 1996 to promote and support education of the arts. She listed many of the items and projects funded by FPA. Boosters groups for sports and other groups have also provided supplies, equipment, and repairs that otherwise would not have been possible. She said she hopes the Board of Education and community will continue to recognize the tremendous contribution these groups make to the education of district students.
3. **Superintendent Updates.** Superintendent Lemon thanked all the staff who helped with graduation which was a great success. He said summer maintenance projects are proceeding at a breakneck pace. He encouraged staff and community members to respond to the district survey on goal setting and planning which is posted on the district's website. Deadline to respond is June 30.

Building Committee

The Building Committee did not meet in June.

Curriculum Committee

Member Krause presented the Curriculum Committee report. The committee reviewed the district wellness policy including information on nutrition education, food service and nursing staff.. A report was presented on the alternative school options for 2010-11 including Ombudsman, Chaddock, and Learning Centers at the Board of Education and QHS.

Policy Committee

The Policy Committee did not meet.

Finance Committee

The Finance Committee report was presented by Chairperson Daniels. The committee reviewed the check register, junior/senior high activity account and was updated on Interfund Loans and the Line of Credit. Tentative

amendments to the 2009-10 budget were presented and letting bids for fuel was discussed.

Check Register  
JH/SH Activity  
Account

It was recommended by the Finance Committee and moved by Member Daniels to approve the check register dated June 10, 2010 and the junior/senior high activity account. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Fuel Bids

It was recommended by the Finance Committee and moved by Member Daniels to approve letting bids for fuel for the 2010-2011 school year. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports from  
Representatives of  
the Board

1. **Special Education.** No report.
2. **Area Vocational Technical Center.** No report.
3. **Large Unit District Association.** Superintendent Lemon attended the Spring LUDA meeting. Finances and legislation were the main topics. He has been asked to serve as an at-large member of the LUDA Board.
4. **Insurance.** No report.

Treasurer's Bond

It was moved by Member Daniels and seconded by Member Dickerson to approve the School Treasurer's Bond covering the Bond Issue (Doc. Reg. No.2467). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Resolution Bond  
Levy - QZAB

Attorney Gorman stated for the record that Board members received a packet of information on the issue of General Obligation School Bonds. Copies were also made available to the public. It was moved by Member Mays and seconded by Member Daniels to approve the Resolution Providing for the Issue of \$8,100,000 General Obligation School bonds, Series 2010 (Qualified Zone Academy Bonds), and for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Ameren Easement -  
Baldwin Drive

It was moved by Member Dickerson and seconded by Member Mays to approve the Ameren utility easement on Baldwin Drive in order to proceed with Life Safety projects (Doc. Reg. No. 2468). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Prevailing Wage

It was moved by Member Lovelace and seconded by Member Dickerson to

approve the Resolution Determining Prevailing Wage (Doc. Reg. No. 2469). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, and Lovelace, and the following members voted Nay: Members Mays and Niekamp. Whereupon the president declared the motion carried.

Tentative Amended  
Budget and Set  
Hearing Date

It was moved by Member Daniels and seconded by Member Dickerson to approve the District Tentative Amended Budget for 2009-10 and set the hearing for July 21, 2010 (Doc. Reg. No. 2470). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Tentative Amended  
Special Education  
Budget

It was moved by Member Dickerson and seconded by Member Lovelace to approve the Special Education Tentative Amended Budget for 2009-10 and set the hearing for July 21, 2010 (Doc. Reg. No. 2471). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Amending  
Resolution Tax  
Anticipation  
Promissory Note

It was moved by Member Dickerson and seconded by Member Bemis to approve the Resolution Amending a Resolution Authorizing the Issuance and Sale of a Tax Anticipation Promissory Note; Authorizing the Execution and Delivery of an Amended and Restated Line of Credit Agreement and related documents. This will extend the line of credit through First Bankers Trust from \$4 million to \$7 million. The State owes the district over \$5.6 millions and this will allow the district to pay bills and meet the district's fiscal obligations. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp; and the following member abstained: Member Daniels. Whereupon the president declared the motion carried. Member Daniels abstained due to his affiliation with First Bankers Trust.

Resolution  
Authorizing Lease  
Purchase

It was moved by Member Lovelace and seconded by Member Bemis to approve the Resolution Authorizing Lease Purchase of Equipment from De Lage Landen Public Finance LLC (Doc. Reg. No. 2473). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Third Party  
Administrator

It was moved by Member Daniels and seconded by Member Dickerson to approve North America Administrators as the district's third party administrator for the health insurance plan. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

QHS Telephone  
System

It was moved by Member Dickerson and seconded by Member Lovelace to approve the Life Safety Code Bid for Telephone System at QHS (Doc. Reg. No. 2474). On the call of the roll, the following members voted Aye:

Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Dismissal Teen  
Reach Staff

It was moved by Member Daniels and seconded by Member Dickerson to approve the Resolution for Honorable Dismissal of Educational Support Personnel for Economic Reasons. Attorney Gorman explained that these are the Teen Reach positions funded through the Adams County Health Department which is no longer funding the program. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Administrative Pay  
Freeze

Member Mays stated that this will be discussed during executive session.

Executive Session

It was moved by Member Lovelace and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Resumption of  
Rules

It was moved by Member Dickerson and seconded by Member Lovelace to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Dickerson and seconded by Member Krause to confirm the recommendation made in executive session to expel five Quincy Junior High students. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Personnel  
Addendum

It was moved by Member Daniels seconded by Member Mays to approve the Revised Personnel Addendum as presented.

**\* REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

June 16, 2010 (Salaries subject to change pending contract agreement)

PERSONNEL CODES	
\$\$	- New Operating Fund positio (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
O	- Other
P	- New Project Fund position

**PERSONNEL ITEMS REQUIRING BOARD ACTION****CERTIFIED****APPOINTMENTS (effective for the 2010-2011 school year)**

1)R	JENESSA NESMITH - special education Literacy - QJHS	BS 0 yrs	\$32,780
2)R	CHERRIE ALLEN - special education ED - QJHS	MS 10 yrs	\$41,631
3)R	MICHELLE HENNINGER - special ed. REI - Baldwin N	BS 0 yrs	\$32,780
4)R	MICHELLE GRAWE - special ed. Cross Cat. - Berrian	BS 0 yrs	\$32,780
5)R	HEATHER KNOWLES - 5 <sup>th</sup> grade Baldwin W	BS 0 yrs	\$32,780
6)R	DANA RIGG - QHS Science	MS+10 28 yrs	\$54,415
7)R	STEPHANIE ROSS - 6 <sup>th</sup> grade Baldwin W	BS 1 yr	\$33,436
8)R *	DAVE BELLIS - Construction/Bldg Trades QAVTC	BS 15 yrs	\$42,614
9)R *	KELLY HOFF - 5 <sup>th</sup> grade Baldwin N	BS 0 yrs	\$32,780

**REAPPOINTMENTS/CHANGES IN ASSIGNMENT (effective for the 2010-2011 school year)**

- 10)R MICHELLE KERKHOFF - Reading Support-Berrian full time - previously .5 time.  
 11)R KAREN YOUNG - hospital tutor 4/hrs day - hourly - previously full time at Baldwin S.  
 12)PR MICKEY ELLIOTT - previously displaced as Reading Recovery Teacher Leader has been reappointed as Reading Recovery Teacher Leader/CIM Trainer. Funded through ARRA/Title 1.  
 13)PR BRENDA WINKING - PBIS Internal Coach Baldwin W. (Effective May 26, 2010)

**MATERNITY LEAVE**

- 14) LISA TAYLOR - Monroe. Returned from maternity leave May 25, 2010.  
 15) MICHELLE KERKHOFF - Berrian. Requesting six-week maternity leave effective approximately November 18, 2010 through January 3, 2011.  
 16) STACEY COOK - Madison. Requesting 12-week maternity leave approximately June 18 through September 13, 2010.  
 17) KATIE STEGNER - special education hearing impaired. Requesting 8-week maternity leave August 15 through approximately October 11, 2010.

**RESIGNATIONS**

- 18) RANDY METTEMAYER - resigned as QHS Varsity Baseball Coach. Effective June 1, 2010.  
 19) KRIS KLINGELE - resigned as Assistant Track Coach. Effective at the end of the 2009-10 school year.  
 20) SARA BETZ - resigned as National Honor Society Chair. Effective May 29, 2010.  
 21) RENEA YATES - 7/8 assistant girls track coach. Effective May 26, 2010.  
 22) ANGELA KEPPNER - Baldwin West. Effective at the end of the 2009-2010 school year.

**RETIREMENT**

- 23) JANICE RILEY - Baldwin West. Requesting to retire June 15, 2013.

**EDUCATIONAL SUPPORT****PARAEDUCATORS REHIRED - PREVIOUS FISCAL RELEASES (effective for 2010-2011)**

24) ANGIE NORRIS	28) BRUCE BONNESS
25) TORI McCOLEZ	29) MELANIE ZEHNLE
26) PATTY KRUSE	30) MOLLY KATTELMAN
27)* TRACY ROSE	

**REAPPOINTMENT - CHANGE IN ASSIGNMENT (effective for 2010-2011)**

- 31) JEANNE SMITH - previous release as student support at Irving -re appointed as QHS ISS Level C - 2 yrs - \$11.23/hr = \$16,259.77.  
 32) JERRY TUZZO - lunch break security guard. Retired as full-time guard. Salary: 17 years experience - \$19.38/hr - 3 hrs/day - 15 hrs/wk - 181 days.

**RESIGNATIONS**

- 33) ED MEYER - security. Effective May 26, 2010.  
 34) GREG ZEHNLE - food service QJHS. Effective May 27, 2010.

**MATERNITY LEAVE**

- 35) LAURA SMITH - Occupational Therapist - requesting maternity leave effective approximately July 10 through October 4, 2010.

**TRANSPORTATION**

- 36)R KATHY CADWELL - 2 hr PM (IFT) Route. 10 hrs/week. Previously SEIU driver. Effective May 17, 2010  
 37)R JOHN FRISBIE - 2 hr PM (IFT) Route. 10 hrs/week. Previous a substitute. Effective May 17, 2010  
 38) STEPHANIE BUSS - driver - terminated effective May 17, 2010.  
 39) RANDY MILLER - driver - terminated June 16, 2010.

**HONORABLE DISMISSAL OF SUPPORT STAFF - TEEN REACH (effective July 15, 2010)**

- |                      |                       |
|----------------------|-----------------------|
| 40)* LACHELLE SCOTT  | 42)* GLENDA LEXI MANN |
| 41)* DENNIS WILLIAMS | 43)* ANDRE GIVENS     |

**(S) SUMMER SCHOOL APPOINTMENTS (Hourly - Timesheet/Stipends)****K-6 SUMMER SUMMER SCHOOL**

44	JULIE	BEAVER	25.75
45	CONNIE	BLOCH	3000.00 STIPEND
46	SHANNON	CARGILL	20.68
47	MARY	CHRISTENSEN	30.82
48	LINDA	DOUGLAS	27.17
49	ANN	DOWNEY	20.68
50	NANCY	EBBERT	24.33
51	MELISSA	FANTZ	24.94
52	TRACEE	FARMER	3000.00 STIPEND
53	BRAD	FUNKENBUSCH	21.49
54	AMBER	FUNKENBUSH	21.90
55	PAM	HAVERMALE	27.17
56	HEATHER	HUMPHREY	25.55
57	MARYNELLE	KELLUM	40.02
58	ANGELA	KEPPNER	24.54
59	MICHELLE	KERKHOFF	23.93
60	KATRYN	KNAPP	20.28
61	MISSY	KURAS	44.19
62	PAM	LATOUR	32.65
63	VICKI	MALLORY	41.03
64	PATTY	MCGLOTHLIN	37.81
65	ALISON	MERRILL	24.74
66	SHARON	PHILLIPS	40.43
67	LINDA	SAUNDERS	34.07
68	TAMMY	STEGEMAN	31.64
69	MOLLY	STROOT	32.85
70	KATHLEEN	TAYLOR	35.81
71	JESSIE	THOMAS	20.28
72	JULIE	TULEY	31.23
73	MARGARET	WHISMAN-BAUER	34.88

**(S) FOOD SERVICE**

74	VICKY ELDER	13.25	80	JEANNINE YANCEY	13.00
75	AMY PLATT	9.00	81	TERESA HOBBS	8.50
76	SALLY MUELLER	15.00	82	JUANITA GRIESBAUM	12.25
77	CINDY HELMER	13.25	83	NORMA GILBERT	11.00
78	ANNA HINKAMPER	12.25	84	CAROLYN AYRES	10.75
79	PENNY KOENIG	13.39			

**(S) SPECIAL EDUCATION****PARAEDUCATORS**

85	ARLENE HENDREN	16.73
86	CATHE GROVE	8.96
87	DEANNA POINDEXTER	16.87
88	SANDY WHITTAKER	12.13
89	DONNA BOSTER	15.55
90	MELANIE WELDING	10.60
91	SUSIE HAGERBAUMER	10.77
92	CARLA SHANK	11.38
93	WANDA NUTT	12.73
94	STEPHANIE WEIMER	12.67
95	DOTTY OELKHAUS	18.42
96	WANDA ROBERTSON	13.48
97	MELANIE ZEHNLE	11.38
98	LISA JOHNSTON	10.52
99	PEGGY FORRESTER	12.15
100	MARTIN WILKES	8.00
101	JOHN LUMPKIN	8.00
102	CINDY SMITH	15.55
103	RENEE PORTER	11.38
104	CHARLIE HALL	8.00
105	CHICKWADO EMEKA	10.60
106	JANET SMITH	12.94
107	RENEA HENNING	16.31
108	DIANA GEDSTED	13.77
109	MELIA TREASTER	9.75
110	KATHY POST	12.73
111	TASHA NEISEN	10.26
112	ANNE MEYER	11.13
113	ROSEMARY HATFIELD	12.41

**CERTIFIED STAFF**

114	STEPHANIE BAZE	21.09
115	KRISTIN WOLF	22.31
116	JENNI MORAN	23.52
117	JOEL DOUGHERTY	22.31
118	KATE SANDERS	31.64
119	KATIE STEGNER	23.73
120	JENESSA NESMITH	20.28
121	JENNY MAHONEY	24.33
122	ELLEN GOUGH	26.77
123	KELLY ALLISON	21.49
124	ANDREA DIETRICH	22.91
125	NICKY LYONS	25.75
126	KAYLA CRAWFORD	22.91
127	DEBBIE OLSON	37.81
128	SHEILA STEVENSON	43.16
129	KRIS WALLACE	22.91
130	LINDSEY NIEKAMP	25.35
131	DIANA BRADLEY	32.85
132	JANELLE WATHEN	33.10
133	KAREN HARRIS	25.75 +600.00
134	MILICENT DEMPSEY	27.98 +600.00
135	LORI MILES	29.81 +600.00

**(S) SENIOR HIGH SUPPORT STAFF**

136	MAX MOSLEY	23.18	137	ANN KAMPHAUS	11.39
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**(S) SENIOR HIGH TEACHERS**

138	KERRY ANDERS	38.83
139	PHIL NEALLY	24.74
140	KRISTINA KLINGELE	24.54
141	BUTCH KURAS	41.16
142	DARON WILDRICK	20.68
143	RYAN WIEMELT	20.68
144	SHELLI COBB	27.17
145	MARTI DUNKER	32.47
146	KRISTY MCKENNA	22.31
147	DEBBY BRADSHAW	34.92
148	BETTY ANDERS	40.02
149	BRENDA STALDER	29.81
150	KATE SCHUMACHER	24.94
151	DEBBIE CASHMAN	34.48
152	ANDREW NEWTON	20.68
153	MELISSA YUCIUS	21.09
154	CHERYL DREASLER	30.42
155	LINDA MCNAY	34.88
156	COURTNEY ZIMMERMAN	21.90
157	DAVID DAMM	26.36
158	TONY GRAWE	26.16
159	JEFF CARPER	27.78
160	RUTH HULTZ	35.94
161	MARILYN MEYER	26.43
162	SUSIE KNORR	32.45
163	TINA KENNEDY	34.88
164	TONYA BOKER	25.15
165	SANDI DEVOE	26.57
166	STEPHANIE TRENT	29.20 +600.00
167	TOM ROSE	40.02
168	KATHLEEN MCLAUGHLIN	28.80

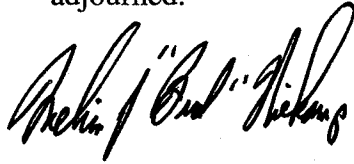
On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Freedom of Information  
Requests

Attorney Gorman reported on behalf of the Superintendent that multiple Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Dickerson and seconded by Member Krause that the regular meeting adjourn. and the regular meeting was duly adjourned. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.



Melvin "Bud" Niekamp  
President



Phyllis Stewart  
Secretary