

MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON AUGUST 19, 2009

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 19, 2009, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member was absent: Member Daniels. Whereupon the president declared that a quorum was present.

Pledge of Allegiance

Mr. Gus Rieckhoff led the Pledge of Allegiance.

Open Public Hearing

President Niekamp opened the public hearing on the 2009-2010 Special Education and QAVTC Joint Agreement Budgets. He indicated the hearing would be open until closed later in the meeting. Comments on the budgets could be made at any time. There were no comments at this time.

Questions and
Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. There were no questions or comments.

Consent Agenda

It was moved by Member Mays and seconded by Member Bemis to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes – July 15 and July 22, 2009

On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Reports of
Superintendent

1. Mr. Richard Jones and Mr. Spencer Smith representing the Union Difference group presented a check to President Niekamp and Superintendent Lemon in the amount of \$8,049.60 for student computers.
2. Superintendent Lemon reported on the first day back to school for students. He thanked all staff for a great start to the year. He complimented Maintenance Director Dennis Peters for the timely completion of summer Life Safety Projects and the Board of Education move to 1416 Maine. An open house of the Board of Education Office will be scheduled for the public this fall.

3. Three AED's were donated to the district by Blessing Hospital's Cardiovascular Center. Superintendent Lemon thanked Board Member Krause and Blessing for the donation. One AED will be located at the concession area by the baseball and softball fields at QHS and two are portable units to be taken along for road games
4. Over 800 families were served at the annual Back to School Helps Fair held at First Baptist Church. Superintendent Lemon thanked staff and community members who helped with the event. Children received health, vision and dental screenings, haircuts, book bags, school supplies and clothing. Superintendent Lemon said a letter was received from Candy Scott, one of the event organizers, thanking district staff for helping with the Fair.
5. Superintendent Lemon received a thank you from John Wood Community College for the facility provided to them for the GED center after their facility burned.
6. Principal Craig Bowers, new principal at Dewey School, was introduced.

Curriculum Committee

Chairperson Mays presented the Curriculum Committee report. Quincy Public Schools Foundation sponsored feedback sessions on August 12 to give teachers and principals an opportunity to provide input that will allow the Curriculum Committee to make recommendations of policies and practices to provide a better educational process for students. The subcommittee on truancy presented an update. A recommendation for adding "Spanish for Native Speakers" was presented for students who speak Spanish with native fluency but who have had little or no formal instruction in reading and writing in Spanish. The committee concurred with the new course offering. The committee heard how data points will be collected during 2009-10 to determine how well the newly-revised grading practices—especially the "retake" component—are achieving the intended goal. A report was presented on math curriculum alignment in grades 6-12 and the proposed AVID (Advancement Via Individual Determination) Program.

Building Committee

The Building Committee report was presented by Member Lovelace. An update on the Energy Education Program was presented. The net cost savings for the past 22 months is \$96,000 and the program continues to improve each month. An update was also presented on summer 2009 Life Safety Projects. Information was provided on potential replacement of the Flinn Athletic Field's surface with natural grass or artificial turf.

Policy Committee

The Policy Committee did not meet in August.

Finance Committee

Business Manager Rich Royalty presented the Finance Committee report. The committee reviewed the check register, the proposed FY 10 Tentative District Budget and fuel bids for FY 10. An update on Interfund Loans and the line of credit was presented.

Check Register &
Jr/Sr High Activity
Funds

It was recommended by the Finance Committee and moved by Member Mays to approve the check register dated August 3, 2009. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Fuel Bids

It was recommended by the Finance Committee and moved by Member Mays to approve the lowest responsible bid from Petroleum Traders at the escalating price of \$360,799. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Reports from
Representatives of
the Board

1. Special Education. Special Education Director Kristen Kendrick reported on summer activities including updating student IEP's and meeting with the Quincy and Adams County coordinators and paraeducators for trainings and review. The first Adams County Special Education Association meeting will be September 22, 11:30 a.m. at Stoney Creek Inn in Quincy.

2. Area Vocational Technical Center. Director Bob Klingborg reported on a building trades career fair to be held in conjunction with JWCC. Students in Adams and Pike County Schools will be invited.

3. Large Unit District Association. Superintendent Lemon said the fall LUDA Conference is scheduled for September 29, 30.

4. Insurance. No report.

Close Public
Hearing

President Niekamp asked if there were any comments regarding the 2009-2010 Special Education and QAVTC Joint Agreement Budgets. Hearing none, he closed the public hearing at 7:31 p.m.

Approve Special
Education and
QAVTC Joint
Agreement
Budgets

It was moved by Member Lovelace and seconded by Member Mays to approve the Special Education Joint Agreement Budget (Doc. Reg. No. 2400) and QAVTC Joint Agreement Budget (Doc. Reg. No. 2399). On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None; and the following member was absent: Member Daniels. Whereupon the president declared the motion carried.

Arrival of Member
Daniels

Member Daniels arrived at 7:33 p.m. which was duly recorded by the Board Secretary.

Resolution
Providing for filing
and conduct of
public hearing
Tentative 2009-
2010 Budget

Business Manager Rich Royalty reported on the tentative budget for 2009-2010. A comparison was presented of last year's actual revenues and expenses to FY 10 tentative budget amounts by fund. Included are carryover revenues that should have been received last fiscal year - \$1.4 million in the Education Fund, \$604,000 in Projects, and \$1,093,000 in Transportation. Estimated ending fund balance for 6/30/10 including these carryover funds is \$8,683,344.

It was moved by Member Daniels and seconded by Member Krause to approve the Resolution Providing for filing of and conduct of public hearing on

District Tentative Budget for 2009-2010 (Doc. Reg. No. 2406). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Acquisition of
Drivers Education
Vehicles

Attorney Gorman indicated that action on acquisition of drivers education vehicles is tabled until the paperwork is completed by the dealer. This will be considered at a future meeting.

Extend Classified
Handbooks

Superintendent Lemon explained that classified handbook information is being updated according to current Illinois Association of School Board Policy Service administrative procedures. He asked the Board to approve existing handbooks in the interim. It was moved by Member Daniels and seconded by Member Dickerson to approve extending classified handbooks through August 2010. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

IASB Self-
Evaluation and
Planning

The Board discussed possible dates to meet with a representative from the Illinois Association of School Boards for self-evaluation, planning and solidifying goals. Dates being considered are September 22, 23 or 29, from 4:00 p.m. - 9:00 p.m.

Public Comments

President Niekamp opened the meeting to public comments. There were none.

Executive Session

It was moved by Member Daniels and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, potential litigation, sale of real estate and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Resumption of
Rules

It was moved by Member Daniels and seconded by Member Dickerson to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Daniels and seconded by Member Dickerson to confirm the recommendation made in executive session to expel one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Personnel
Addendum

It was moved by Member Daniels and seconded by Member Dickerson to approve the Revised Personnel Addendum as presented.

REVISED PERSONNEL ADDENDUM

August 19, 2009

Quincy Board of Education**PERSONNEL ITEMS REQUIRING BOARD ACTION****CERTIFIED**

PERSONNEL CODES	
\$\$	- New Operating Fund positio (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
D	- Full day reinstated
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

APPOINTMENTS/REAPPOINTMENTS (effective for the 2009-2010 school year)

1)R	LORI MANN - Spec. Ed. Irving Alternative.	MS 17 yrs	\$46,220
2)PR	VICTORIA FORBES - Chaddock Title 1 Tutor	Timesheet	\$26.43/hr
3)P	MARY BETH McGEE - site coord 21 st Cty QHS	20-30 hrs/wk	\$13,000
4)R	LACIE McCLELLAND - Baldwin 4 th Grade	BS 0 yrs	\$32,780
5)P *	ELIZABETH WRIGHT - School Social Work	Intern	\$9,000
6)P *	SARAH LANSING - School Psychologist	Intern	\$9,000
7)R *	MARY MEYER - 7 th Literacy JH (prev released)	MS 14 yrs	\$44,253
8)R *	HOLLY KASPARIE - Baldwin S. 5 th grade	BS 0 yrs	\$32,780
9)R *	JEFF STOLLBERG - QHS Learning Center	MS+20 29 yrs	\$56,054

CHANGE IN ASSIGNMENT (effective for the 2009-2010 school year.)

10)R AMY BUSS - Washington spec. ed. Previously ECFC special ed. No change in salary.

11)R AMY JONES - Monroe 3rd grade. Previously QJHS 7th grade literacy. No change in salary.

12)P * JENNIFER BORDENKIRCHER - Baldwin S. Title I Reading Support. Previously 5th grade.. No change in salary.

13)P * TRACEE FARMER - Literacy Coach Madison. Previously .5 Lit support and Ready Recovery at Ellington. No change in pay.

RESIGNATIONS

14) RENEA YATES - 7th grade girls asst. basketball coach. Effective August 5, 2009.

15) TYLER DUSCHINSKY - 9th grade boys head basketball coach. Effective August 4, 2009.

16) BARBARA BALLARD - LD teacher Baldwin North. Effective July 27, 2009.

LEAVE OF ABSENCE

17) LINDA DOUGLAS, Washington. 12-week maternity leave FMLA beginning approximately January 21, 2010.

18) LESLIE EITEL, Baldwin South. 6-week maternity leave beginning approximately September 15, 2009

19)* HEATHER DENNISON - paraeducator at Irving Alternative. 8-week maternity leave beginning October 23, 2009 through approximately January 5, 2010.

20)* AMY BOTTORFF - QJHS Literacy. 12-week maternity leave FMLA beginning approximately October 4, 2009 through January 5, 2010.

21)* KAREN YOUNG - Baldwin S. special education. Extended leave of absence effective beginning August 14, 2009.

COACHING APPOINTMENTS (effective for 2009-2010)

- 22)B * **CHRISTOPHER HARMANN** - 7th & 8th baseball coach. Booster paid.
 23)R * **GREG WELLMAN** - 7th grade girls head basketball coach.

CLASSIFIED**APPOINTMENTS/CHG/ADDITION IN ASSIGNMENTS (Effective for 2009-2010 unless noted otherwise)**

- 24)R **SHARON BUSS** - QHS cook. 2 hrs/day - 10 hrs/week. 0 years experience - \$8.25/hr. timesheet. Effective August 18, 2009
- 25)R **ANNETTE KOETTERS** - ECFC cook. 7 hrs/day - 35 hrs/week. 13 years experience - \$11.50/hr. Annette was previously a 5.5 hour cook at QJHS. Effective August 18, 2009
- 26)R **DEBBIE LEFFERT** - Dewey cook. 5 hrs/day - 30 hrs/week. 20 years experience - \$13.25/hr. Debbie was previously 2 hour cook at Dewey. Effective August 18, 2009.
- 27)R **BARB OENNING** - Dewey Cafeteria Coordinator. 7.5 hrs/day - 37.5 hrs/week. 20 years experience - \$15.00/hr. Barb was previously a cook at Dewey. Effective August 6, 2009.
- 28)R **SUSAN SCHREACK** - ECFC Cafeteria Manager. 8 hrs/day - 40 hrs/week. 10 years experience - \$14.12/hr. Susan was previously a cook at ECFC. Effective August 3, 2009.
- 29)R **BRIDGET SONHEIM** - Dewey cook. 7.5 hrs/day - 37.5 hrs/week. 0 years experience - \$8.25/hr. Bridget previously worked part time for Maintenance. Effective August 18, 2009.
- 30)R **MIKE WESTER** - night custodian Adams School. 40 hrs/week. Mike was previously day custodian at ECC. No change in base salary. Effective August 10, 2009.
- 31)\$\$ **MAX MOSLEY** - additional assignment - QHS study table supervisor. 45 minutes/day - 4 days/week - timesheet. \$17.39/hr. Time and ½ after 40 hours.
- 32)\$\$ **CATHE GROVE** - paraeducator Monroe. Cat. A - 0 years - \$8.96/hr = \$11,349.46 per year.
- 33)R * **JOSH PETERS** - night custodian Baldwin S. Salary: 0 yrs - \$12.75/hr (\$12.24 plus .50 for night shift). 8 hrs/day - 40 hrs/week. Effective August 17, 2009.

RESIGNATIONS/DECLINE OFFER

- 34) **LAURA McCLELLAND** - appointed last month as a paraeducator - has declined the position.
- 35) **KRISTY MILLER** - appointed last month as a paraeducator - has declined the position.
- 36) **DARRELL CEARLOCK** - Baldwin paraeducator. Resigned effective July 16, 2009.
- 37) **STEPHANIE DICKENS** - Student Support Services Irving Alternative. Resigned effective August 17, 2009.
- 38) **DYLAN WELKER** - paraeducator Irving Alternative. Resigned effective August 3, 2009.
- 39) **RYAN WATERS** - night custodian Adams School. Resigned effective August 4, 2009.

LEAVE OF ABSENCE

- 40) **DAVE TRAVIS** - security. Requesting extend medical leave FMLA effective July 16, 2009 for approximately 6 weeks.

- 41) **RUTH BANGE** - Ellington cafeteria. Requesting medical leave FMLA effective August 19, 2009 for an indefinite period.
- 42) **BILL WOODWORTH** - Maintenance. Requesting medical leave FMLA effective July 22, 2009 for approximately 3 months.

RETIREMENT

- 43) **JANET HUGHES** - QHS cook. Retiring effective August 31, 2009.

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Freedom of Information Requests

Attorney Gorman reported on behalf of the Superintendent that several Freedom of Information requests have been received and are in process.

Adjournment

It was moved by Member Daniels and seconded by Member Bemis that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Melvin J. "Bud" Niekamp
President

Phyllis Stewart
Secretary