

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON SEPTEMBER 16, 2009**

- Meeting Convened                      The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 16, 2009, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.
- Roll Call                                      The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member was absent: None. Whereupon the president declared that a quorum was present.
- Pledge of Allegiance                      Ellington teacher Ken Mansell and students led the Pledge of Allegiance.
- Cup Stacking Demonstration                      Students from Ellington School demonstrated the sport of Cup Stacking. Physical education teacher Ken Mansell explained that Cup Stacking is a fitness based sport that kids from all backgrounds and abilities can do. Cup Stacking utilizes both sides of the brain and body to develop skills. It levels the playing field for all kids. A Cup Stacking competition will be held this Saturday at Baldwin School for participants from all over the country.
- Questions and Comments                      President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.
- Jeff Kerkhoff asked some questions regarding the 2009-2010 tentative budget. Business Manager Rich Royalty and Member Mays will review the questions and provide answers to Mr. Kerkhoff. Member Daniels and Mr. Royalty explained the budget approval process.
  - Jim Carlock, member of the Finance Committee, addressed the Board about the cancellation of the September Finance Committee meeting. He said it should not have been cancelled because he had some levy information he wanted copied and distributed to members for discussion. Mr. Carlock said the district needs to employ a purchasing agent to make decisions on purchases, not just continue to pay bills that come due. He said auditor services should be bid every four years. He said he has been denied the ability to do his job as a Finance Committee member. Mr. Carlock asked some questions about agenda items and items for closed session.
  - Gus Rieckhoff cautioned the Board to vote wisely on the issue regarding conduct of participants at Board meetings. He said he has the right to air his grievances at a public meeting under the First Amendment Rights of Free Speech.

- Carol Nichols expressed appreciation for being able to volunteer with the QHS football team. She thanked administrators and coaches for the opportunity to teach Yoga and stretching exercises to the boys.

#### Consent Agenda

It was moved by Member Daniels and seconded by Member Krause to approve the following items on the Consent Agenda:

- Treasurer's Report
- Board Minutes – August 19, 2009

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

#### Reports of Superintendent

**1. Congratulations to Extra Curricular Teams.** Superintendent Lemon congratulated the football, volleyball, golf and soccer teams who have had a fantastic start to the new season.

**2. Exchange Club - Character of Champions.** Quincy Senior High was named *Sportsmanship Winners* and received a \$500 gift certificate at this year's Character of Champions Seminar held at Quincy University.

**3. Board of Education Open House.** Superintendent Lemon announced there will be an open house of the new Board of Education facilities at 1416 Maine on Monday, September 21 from 4:30 to 7:00 p.m.

**4. ECFC Playground Equipment.** A dedication ceremony was held this week at the Early Childhood and Family Center for new playground equipment that was recently installed. Over \$50,000 was raised to purchase the equipment.

#### Curriculum Committee

Chairperson Mays presented the Curriculum Committee report. The committee heard an update on truancy, strategic planning for the talented and gifted program, and the Educator Feedback Forums held on August 12. Member Krause reported on the graduation requirements subcommittee. Assistant Superintendent Trish Viniard presented the 2009 ISAT/PSAE results. Every subgroup must meet the 70% target for a school or district to make AYP. There were significant increases at several schools including Dewey and Baldwin. For 2009, Junior High and Senior High did not make AYP; consequently, the district as a whole did not make AYP. Specific plans to address areas of need and deficits will be developed and incorporated into each building's School Improvement Plan and in the District Improvement Plans.

#### Building Committee

The Building Committee did not meet in September

#### Policy Committee

The Policy Committee did not meet in September.

#### Finance Committee

The Finance Committee did not meet in September. Mr. Jim

Carlock again asked about the decision to cancel the meeting. Chairperson Daniels responded that the September meeting was cancelled because of the upcoming special meeting on the budget. There was no new information to present at that time. Cancelling the September meeting has been past practice. The information Mr. Carlock wanted to distribute on referendums for special education, summer school and building fund is summarized in the financial training books each Finance Committee member received and will be part of upcoming training sessions.

Check Register &  
Jr/Sr High Activity  
Funds

It was moved by Member Daniels and seconded by Member Dickerson to approve the check register dated September 1, 2009 and Jr/Sr High Activity Funds. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Reports from  
Representatives of  
the Board

- 1. Special Education.** Special Education Director Kristen Kendrick announced that the first Adams County Special Education Association meeting will be September 22, 11:30 a.m. at Stoney Creek Inn in Quincy.
- 2. Area Vocational Technical Center.** Director Bob Klingborg reported on *Project Lead the Way*, a job fair to be held in conjunction with JWCC on October 8. Students in Adams and Pike County Schools will be invited to the building trades event.
- 3. Large Unit District Association.** Superintendent Lemon said the fall LUDA Conference is scheduled for September 29, 30.
- 4. Insurance.** No report.

2009-2010 ISBE  
Application for  
Recognition of  
Schools

It was moved by Member Mays and seconded by Member Daniels to approve the 2009-2010 Illinois State Board of Education Application for Recognition of Schools. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Emergency  
Acquisition of  
Drivers Education  
Vehicles

It was moved by Member Daniels and seconded by Member Dickerson to declare an emergency on acquisition of drivers education vehicles and acquire the vehicles without bidding. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Approve Lease of  
Drivers Education  
Vehicles

It was moved by Member Daniels and seconded by Member Bemis to approve the lease of five Drivers Education vehicles through Ford Motor Company (Doc. Reg. No. 2410). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

- Review of Policy 2:230 - Public Participation Board meetings which states that comment should be limited to five minutes and conduct should be respectful and civil toward others.
- The Board reviewed Policy 2:230 regarding public participation at School Board meetings which states that comment should be limited to five minutes and conduct should be respectful and civil toward others.
- Reaffirm Policy and Send Letters
- It was moved by Member Dickerson and seconded by Member Lovelace to reaffirm Policy 2:230 regarding public participation at school board meetings and send letters and copies of the policy to three community members. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following members voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.
- Public Comments
- President Niekamp opened the meeting to public comments.
1. Rick Jones invited Board members and teachers to attend the October 8 Career Fair at the JWCC facility on Koch's Lane at 9:00 a.m.
  2. Connie Taylor questioned the process for determining President Obama's speech would not be shown to students.
  3. Terry Kerry asked questions about the SEIU contract to be approved this meeting and whether there was any affiliation with ACORN.
- Executive Session
- It was moved by Member Krause and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.
- Resumption of Rules
- It was moved by Member Daniels and seconded by Member Krause to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.
- Student Discipline
- It was moved by Member Dickerson and seconded by Member Bemis to confirm the recommendation made in executive session to expel two Quincy Senior High students. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.
- Personnel Addendum
- It was moved by Member Daniels and seconded by Member Krause to approve the Revised Personnel Addendum as Amended.

**REVISED PERSONNEL ADDENDUM***As Amended**September 16, 2009*

Quincy Board of Education

**PERSONNEL ITEMS REQUIRING  
BOARD ACTION**

<b>PERSONNEL CODES</b>	
<b>\$\$</b>	= New Operating Fund positio (increase in FTE)
<b>B</b>	= Paid for by Booster Clubs
<b>C</b>	= Change in classification
<b>D</b>	= Full day reinstated

**CERTIFIED****APPOINTMENTS/ADDITIONAL ASSIGNMENTS (effective for the 2009-2010 school year unless otherwise noted)**

1. **R** **BRUCE BONNESS** - Head Freshman Basketball Coach. \$3,608.58
2. **P** **ANDREA NEWTON** - Teen Reach Tutor. \$26.43/hr Timesheet.
3. **P** **ANGELA HELLENTHAL** - Teen Reach Tutor. \$26.32/hr Timesheet.
4. **R** **MIKE McKINLEY** - Spanish Club Sponsor. \$1,002.44. Step 2
5. **R** **MEGHAN PARKS** - Theatre Club Sponsor. \$931.82. Step 0
6. **R** **MARGARET KLAUSER** - QHS Activity Supervisor. \$47.50 per event.
7. **R \*** **KELLY SHEPARD** - 7<sup>th</sup> grd asst girls basketball coach. \$2,708.20 Step 0
8. **R \*** **JESSICA THOMAS** - Baldwin N. 6<sup>th</sup> grade. September 14, 2009. BS 0 - \$29,338.20

**CHANGE FROM CLASSIFIED TO CERTIFIED NURSE (effective for the 2009-2010 school year)**

9. **NANCY HILL** - certified school nurse Baldwin. BS 4 years experience = \$35,402/yr.
10. **RUTH SIEBERS** - certified school nurse Irving Alternative. BS 14 years experience = \$41,958/yr.

**LEAVE OF ABSENCE**

11. **MICHELLE JACOBSEN** - Adams - maternity leave from Aug. 17 through October 16, 2009.
12. **JILL REIS** - Berrian Principal - maternity leave approximately February 23 through April 6, 2010.
13. **MATINA McCLELLAND** - Baldwin W - maternity leave approximately October 24 through December 7, 2009.
14. **KATIE STEGNER** - Adams Spec Ed - maternity leave July 25 through Sept. 21, 2009.
15. **JEN KEPPNER** - QJHS - maternity leave approximately Jan. 11 through Feb. 22, 2010.
16. **AMY KUHL** - Ellington - maternity leave approximately Feb.15 through Mar 29, 2010.
17. **AMY BOTTORFF** - QJHS - revised maternity leave Aug. 22 through Nov.15, 2009.
- 18.\* **MARY HANKINS** - Irving Alternative - maternity leave approximately March 12 through April 23, 2010.

**RESIGNATIONS**

19. **BROOKE LOHMEYER** - resigned as QHS diving coach effective August 31, 2009.
20. **BRENDA STALDER** - resigned as Theatre Guild Sponsor effective August 24, 2009.
21. **BRAD BERGMAN** - resigned as 8<sup>th</sup> grade boys' asst. basketball coach. Effective August 25, 2009.

22. **MACKENZIE KROEGER** - 6<sup>th</sup> grade teacher Baldwin North. Effective September 11, 2009.

### RETIREMENTS

- 23\* **DANA PRUITT**, LD English QHS. Effective June 15, 2011.  
 24\* **CAROL MANASSAH**, Spanish QJHS. Effective at the end of the 2010-2011 school year.

### CLASSIFIED

### APPOINTMENTS

25. **R GAYANNE DAUGHTERY** - one on one para Transitions. Salary: 1C - Step 11 - \$13.48/hr - 171 days = \$16,135.56. Effective August 31, 2009.  
 26. **R \*ANGELA NORRIS** - para Baldwin N. Salary: 1C - Step 0 - \$10.60/hr. - 162 days = \$12,020.40. Effective September 14, 2009.  
 27. **R JENNIFER DELGADO** - one on one para QHS. Salary IA - Step 0 - \$8.96/hr - 171 days = \$10,725.12. Effective August 31, 2009.  
 28. **P JAYME ELLIS** - Teen Reach. 15 hrs/week - \$10/hr. Timesheet. Effective Aug.24, 2009.  
 29. **R CHIKWADO EMEKA** - one on one para QHS. Salary: 1C - Step 0 - \$10.60/hr - 171 days = \$12,688.20. Effective August 31, 2009.  
 30. **P NANCY LACROIX** - TPS kitchen helper. Salary: \$8.25/hr - Step 0 - 2 hrs/day. Timesheet. Effective August 26, 2009.  
 31. **R DARLA RARDON** - Dewey kitchen helper. Salary: \$8.25/hr - Step 0 - 2 hrs/day. Timesheet. Effective August 26, 2009.  
 32. **R DIANE RILEY** - QJHS cook. Salary: \$8.75/hr - Step 2 - 5.5 hrs/day - 27.5 hrs/week. Effective August 26, 2009.  
 33. **P JOYCE STRATHEM** - TPS kitchen helper. Salary: \$8.25/hr - Step 0 - 2 hrs/day - Timesheet. Effective August 26, 2009.  
 34. **R BETTY VEIHL** - QHS cafeteria manager. Salary: \$18.26/hr - Step 23 - 8 hrs/day - 40 hrs/week. Effective September 1, 2009.  
 35. **\$\$ DEBRA VIAR** - one on one nurse ECFC. Salary: \$18.97/hr - Step 3 - 3.5 hrs/day - 14 hrs/week.  
 36. **\$\$ LYNN WHITE** - one on one para deaf interpreter QJHS. Salary: 2C - Step 0 - \$11.93/hr . M-W-F 7 hrs/day - 95 days = \$7,933.45/yr

### RETURN FROM LEAVE

- 37 **DAVE TRAVIS** - security - returned from medical leave on August 31, 2009.

### PARA CHANGES IN ASSIGNMENT

38. **R BRANDY HICKERSON** - ECFC - previously Baldwin N. Effective September 11, 2009.  
 39. **R JESSICA BRIDAL** - Program Para Irving Alternative - previously QHS. Effective August 24, 2009.  
 40. **R DEBORAH DAY** - one on one para Baldwin South - previously Transitions. Effective August 24, 2009.

### RESIGNATIONS

41. **LEE ANNA FORTNEY** - Baldwin para. Effective August 16, 2009.  
 42.\* **QUINCY SMITH** - QHS ISS Supervisor. Effective August 28, 2009.  
 43. **RAMONA HOPE** - QJHS para. Effective September 25, 2009.

### TRANSPORTATION APPOINTMENTS (effective August 31, 2009 unless otherwise noted)

44. **R CECIL HASKINS-** Accepted a 4 hr AM-PM (IFT) route. (20 hours per week) He was a 2 hr (IFT) driver.
45. **R HEATHER RAMOS-** Accepted a 4 hr AM-PM (IFT) route. (20 hours per week) She was a 2 hr (IFT) driver.
46. **R JONY SHAW-** Removed from Extended-day (1 hr a day x 5 days a week) assignment for the 09-10 school year. She remains a 7 hour a day x 5 days a week (IFT) bus driver. Effective September 9, 2009
47. **R SUSAN MAGGART-** Removed from Extended-day (1 hr a day x 5 days a week) assignment for the 09-10 school year. She remains a 4 hour a day x 5 days a week (IFT) bus driver. Effective September 10, 2009
48. **R TAMIRA VAHLE-** Accepted an extended day assignment (1 hr a day x 5 days a week) for the 09-10 school year. She is a 2 hr PM (IFT) bus driver (2 hr a day x 5 days a week) and does the mail run (4 hr a day x 5 days a week). She will now be a (7 hr a day x 5 days a week) (35 hour) employee. Effective September 9, 2009.
49. **R VICKY NELSON-** Accepted an extended day assignment (1 hr a day x 5 days a week) for the 09-10 school year. She is a 4 hr AM-PM (IFT) bus driver (4 hr a day x 5 days per week) and a 2 hr midday Early Childhood bus driver (2 hr a day x 4 days a week). She will now be a 33 hour a week employee.
50. **R TERRI MORRIS-** Accepted an extended day assignment (1 hr a day x 4 days a week) for the 09-10 school year. She is a 4 hr AM-PM (IFT) bus driver (4 hr a day x 5 days a week) and works in the Madison school cafeteria. She will now be a 24 hour a week + cafeteria hours employee. Effective September 8, 2009.
51. **R MINDY DEMING-** Accepted an extended day assignment (1 hr a day x 4 days a week) for the 09-10 school year. She is a 4 hr AM-PM (IFT) bus driver (4 hr a day x 5 days a week) and works in the Early Childhood cafeteria. She will now be a 24 hour a week + cafeteria hours employee. Effective September 8, 2009.
52. **R JIM ALBERT-** Accepted a 2 hr PM (IFT) bus driver route. (10 hours per week). He was a substitute. Effective September 9, 2009.
53. **R LORA BATCHELOR -** Accepted a 2 hr PM (IFT) bus driver route. (10 hours per week). She was a substitute. Effective September 10, 2009.
54. **R JUDY MCKINNEY-** Accepted a 3-hour Midday assignment. She will combine this with her current 4-hr AM-PM (IFT) route. She will now be a 35 hours per week employee.
55. **R JODI YACKLE-** Accepted a midday Early Childhood driving assignment. (2 hours per day x 4 days per week) She will combine this with her current 4-hr AM-PM (IFT) route. She will now be a 28 hours per week employee.
56. **R BILL BROTHERS, DONNA BROTHERS, BARB PUDLO, MARY JO RISLEY, GERRI SCHUTTE, & JONY SHAW-** Accepted Extended-day (1 hr a day x 5 days a week) assignments for the 09-10 school year. They were 7 hour a day x 5 days a week (IFT) employees. They will now be 8 hour a day x 5 days a week (40 hour) employees.
57. **R SUSAN MAGGART, & DON SEWARD-** Accepted Extended-day (1 hr a day x 5 days a week) assignments for the 09-10 school year. They were 4 hour a day x 5 days a week (IFT) employees. They will now be 5 hour a day x 5 days a week (25 hour) employees.

**TRANSPORTATION RESIGNATIONS**

- 58. \* **KIM STRATMAN** - SEIU bus rider resigned effective September 9, 2009.
- 59. \* **GLORIA BENTON** - SEIU bus rider resigned effective September 11, 2009.

**AMENDMENTS**

- 60. **CRAIG BOWERS** - two-year contract as Principal of Dewey School. Salary: \$80,000 per year. Effective July 1, 2009.
- 61. **CAROLSUE DETTMER** - severance agreement. Effective September 16, 2009

- On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Approve SEIU Contract

It was moved by Member Daniels and seconded by Member Dickerson to approve the collective bargaining agreement with the Service Employees International Union (Doc. Reg. No. 2411). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Adjournment

It was moved by Member Lovelace and seconded by Member Krause that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Melvin J. "Bud" Niekamp  
President

Phyllis Stewart  
Secretary