

**MINUTES OF REGULAR MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON SEPTEMBER 22, 2010**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 22, 2010, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member was absent: Member Bemis. Whereupon the President declared a quorum was present. Member Lovelace was present telephonically.

Pledge of Allegiance

Matt Gabriel, QHS Band Director, led the Pledge of Allegiance.

Open Public Hearing

President Niekamp opened the public hearing on the Tentative Budget for 2010-2011. There were no comments at this time. The hearing was left open for comments at any time until closed later in the meeting.

Arrival of Member Bemis

Member Bemis arrived at 7:04 p.m. which was duly recorded by the Board Secretary.

Questions and Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

- Mr. Jeff Kerkhoff commented on his studies in junior high through college and about how Quincy Public School District is at a crossroads financially.
- Michelle Eberlin, QFT Union President, distributed to Board members a copy of the Letter to the Press on the movie "Waiting for Superman." She said the movie misses key points of an effective solution for providing all children access to a great education and implementing valid and comprehensive evaluation systems for teachers.
- Steve Kennedy, former substitute security guard, told the Board that he was unjustly fired and there was no protection for him.
- Jim Holtman, volunteer QPS rifle coach, spoke about funding for the program being cut and his hopes for bringing it back in the future. He volunteers as sponsor because he wanted the program to continue. He thanked Mr. Mays for his help in securing some donations. He had some raffle tickets being sold by the team.
- Matt Gabriel, QHS Band Director, said as a new band director he is glad to give back to the Quincy School District and celebrate what is right with the district. He said he is proud of the quality of students as excellent representatives of the community and school district.

Superintendent Lemon congratulated Mr. Gabriel and music department staff and students for placing first in the Mt. Pleasant Field Competition. The QHS Drumline and Color Guard also received the Best Awards in their categories.

#### Consent Agenda

It was moved by Member Dickerson and seconded by Member Krause to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes - August 18, 2010 as amended and August 25, 2010

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Reports of Superintendent

**1. Congratulations.** Superintendent Lemon congratulated Jackie Martin, counselor at QJHS, and Brent Cassens, In-School Suspension Supervisor at Baldwin and after-school tutor at Harrison Hills for being named in the *Quincy Herald Whig's* salute to young adults 20 under 40.

**2. Upcoming Events.** Superintendent Lemon announced that the QHS Homecoming Parade is 6:00 p.m. Thursday, September 23 with the football game Friday night and dance Saturday night. A QPS Foundation Circle of Investment Event will be held on Tuesday, September 26 at 5:00 p.m. at QHS.

#### Building Committee

The Building Committee did not meet in September.

#### Curriculum Committee

The Curriculum Committee report was presented by Chairpersons Krause and Mays. The Committee reviewed potential topics for focus this year. An overview of School Improvement Plan components was presented.

#### Policy Committee

The Policy Committee reviewed Illinois Association of School Board Policy Service revisions for Section 5 - Personnel and Section 6 - Instruction.

#### Lay on the Table Section 5- Personnel

It was recommended by the Policy Committee and moved by Member Dickerson to lay revised Policy Manual Section 5 - Personnel on the table with the exception of Policies 5:180, 5:185 and 5:250 which are still under review. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Lay on the Table Section 6- Instruction

It was recommended by the Policy Committee and moved by Member Dickerson to lay revised Policy Manual Section 6 - Instruction on the table. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following

member voted Nay: None. Whereupon the president declared the motion carried.

Policy Manual  
Adopt Policy  
Manual Sections 1-  
4

It was recommended by the Policy Committee and moved by Member Dickerson to remove from the table and adopt Policy Manual Sections 1-4. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Finance Committee

The Finance Committee report was presented by Chairperson Daniels. The committee reviewed the check register, junior/senior high activity account, and the Revised 2010-2011 Tentative Budget. Information was presented on the Education Jobs Funds and monthly financial update.

Check Register  
JH/SH Activity  
Account

It was recommended by the Finance Committee and moved by Member Daniels to approve the the check register dated September 17, 2010. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports from  
Representatives of  
the Board

1. **Special Education.** None.
2. **Area Vocational Technical Center.** Superintendent Lemon reported on an STP evening class that may be dropped because of low enrollment.
3. **Large Unit District Association.** Superintendent Lemon said the Fall LUDA Conference will be held September 29 - October 1.
4. **Insurance.** There was no insurance meeting. Representative Daniels presented some information on insurance fund revenue and expenditures 2002-03 through 2009-10. He explained that any deficit or surplus in self insurance is allocated back to each fund that has payroll (Education, Building, Transportation, Special Education and Vocational) at the end of each fiscal year.

ISBE Application  
for Recognition

It was moved by Member Dickerson and seconded by Member Mays to approve submission of the 2010-11 Illinois State Board of Education Association Application for Recognition of Schools. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Amendments to the  
2010-11 Tentative  
Budget

Business Manager Bud Martin presented the revisions to the Tentative Budget for 2010-2011. He described each fund, explained the changes, and why they were made. He said the budget is a planning and paying process. The plan is how much the district plans to receive and spend. The pay part is what is in the bank. He said the deficit in the Education Fund is expected to increase to \$8 million by the end of the 2010-2011 school year. The projected shortfall is due in part to delayed payments from the State of Illinois and an ongoing deficit in the Education Fund. The district has also been overspending the Tort Fund based on identified expenses to reduce a surplus after the Tort levy was decreased. Mr. Martin explained that the \$1.2 million expected from

the Federal Jobs Program has been included in the budget and will help reduce the amount the district will need to borrow at the end of the year. If the Quincy School District had not been proactive over the last three years in making reductions, the financial situation would be much worse. He anticipates the District will need to access a line of credit by years end.

Public Comments-  
2010-11 Revised  
Tentative Budget

President Niekamp asked if there were any comments regarding the 2010-11 Revised Tentative Budget. Mr. Jeff Kerkhoff commended Member Daniels' report on the Self Insurance Fund and said it cleared up the confusion regarding this fiduciary fund. He also commented on revised Policy 4:55 regarding the procurement of credit. He said it is good to have a policy for more internal controls to keep costs down. Mr. Rick Jones thanked Business Manager Bud Martin for his presentation of the budget amendments in an understandable and clear manner. Member Mays asked about increases in salaries and benefits in the Tort Fund. Mr. Martin responded that all expenses in the Tort fund are identified in the Risk Management Plan. Hearing no further comments, President Niekamp declared the public hearing closed at 8:38 p.m.

Approve  
Amendments to the  
Budget

It was moved by Member Daniels and seconded by Member Dickerson to approve the amendments to the Tentative Budget for 2010-2011 (Doc. Reg. No. 2482). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Adopt 2010-11  
Budget

It was moved by Member Dickerson and seconded by Member Bemis to adopt the Tentative Revised Budget for 2010-2011 as the 2010-2011 Budget (Doc. Reg. No. 2482). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Life Safety Code  
Amendment

It was moved by Member Dickerson and seconded by Member Mays to approve the amendment to Health Life Safety Projects at QHS and QAVTC (Doc. Reg. No. 2486). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Executive Session

It was moved by Member Dickerson and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, emergency security procedures and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Resumption of  
Rules

It was moved by Member Dickerson and seconded by Member Krause to resume the conduct of the regular meeting under rules. On the call of the

roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried. (Member Lovelace disconnected following executive session.)

#### Student Discipline

It was moved by Member Dickerson and seconded by Member Krause to confirm the recommendation made in executive session to expel one Quincy Junior High student and one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

#### Personnel Addendum

It was moved by Member Dickerson seconded by Member Krause to approve the Revised Personnel Addendum as presented.

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried.

#### **\*REVISED PERSONNEL ADDENDUM** Quincy Board of Education

**September 22, 2010**  
(Salaries subject to change pending contract agreement)

#### **PERSONNEL ITEMS REQUIRING BOARD ACTION**

#### **CERTIFIED**

#### **APPOINTMENTS/REHIRED FISCAL RELEASE**

- 1)R LISA COWMAN - rehired .5 RR Washington/ .5 Intervention Adams. No change in salary. Effective August 16, 2010
- 2)R TIFFANEY RAINS - rehired as QHS special education teacher. BS 4 yrs - 174 days = \$34,043.66. Effective August 25, 2010.
- 3)R JUDY STEERS - .4 Music K-6. MS+20 30 years @ .4 = \$22,683.60. Effective August 16, 2010.

#### **CHANGE/ADDITIONAL ASSIGNMENT**

- 4) SHERRY TAYLOR - General Music Baldwin from full time to .75 time. Effective August 16, 2010. Salary = \$38,598.75. Effective August 16, 2010.
- 5)R BLAINE BARNES - Art Sponsor QHS. Stipend position. Effective September 3, 2010
- 6)P MINDY JACKSON, STEPHANIE PETERS - 21<sup>st</sup> CCLC Activities Teacher Leaders QHS. Approximately 14 hours per week. Timesheet - \$26.43/hr.

PERSONNEL CODES	
SS	- New Operating Fund position (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

**21<sup>st</sup> CCLC INSTRUCTORS (2 hrs/wk - \$26.43/hr - Timesheet - Effective September 14, 2010)**

- 7)P COREY WINKING
- 8)P MELISA YUCUIS
- 9) P ERIN COOK
- 10)P SUSIE KNORR
- 11)P TONYA BOKER
- 12)P KAILEE NIEMANN-FLESCH

**MATERNITY/MEDICAL LEAVE**

- 13) LIL KELLER - QAVTC Teacher. Medical leave of absence effective August 31, 2010 for six to eight weeks.
- 14) NIKKI HARDT - Washington Teacher. Maternity leave effective approximately February 11 through March 28, 2011.
- 15) HOLLY KASPARIE - Baldwin South Teacher. Maternity leave effective approximately January 3 through February 28, 2011.

**RESIGNATIONS**

- 16) FRED DEVOE, QHS Dean, resigned August 15, 2010.
- 17) JEFF HARRIS - QJHS Baseball and QHS Head Sophomore Baseball Coach resigned effective September 13, 2010.
- 18) BRAD BERGMAN - Head Sophomore Girls Basketball Coach resigned effective September 7, 2010.

**RETIREMENTS/CHANGE IN RETIREMENT DATE**

- 19) SHERRY TAYLOR - General Music - requesting to retire at the end of the 2010-11 school year.
- 20) JEFF STOLLBERG - QHS teacher - requesting to retire on December 21, 2010.
- 21) KATHY SCHWARTZ - ECFC teacher - requesting to change her retirement date from September 16, 2011 to May 25, 2011.

**EDUCATIONAL SUPPORT**

**APPOINTMENTS/INCREASE IN ASSIGNMENT**

- 22)\$\$ CARRIE SOHN - Access Para Madison. Category C - 3 yrs - \$11.38/hr = \$13,143.90 (165 days) Effective September 8, 2010.
- 23)P LISA WRIGHT - Access para Baldwin South. Category C - 2 yrs - \$11.13/hr = \$12,855.15 (165 days) Effective September 8, 2010. (Billed to Mendon District)
- 24)\$\$ RYAN GERDING - One-on-One Para Baldwin South. Category C - 6 yrs - \$12.15/hr = \$13,778.10 (162 days). Effective September 13, 2010.
- 25)R SUSAN TODD - Access Para Baldwin West. Category A - 0 yrs \$8.96/hr = \$10,975.00. Effective August 24, 2010.
- 26)R JENNIFER SPOHR - Access Para Baldwin North. Category C 0 yrs - \$10.60/hr = \$12,688.20 (171 days). Effective August 30, 2010.
- 27)R BELINDA CULLO - Access Para Baldwin North. Category C 0 yrs - \$10.60/hr = \$12,910.80 (174 days). Effective August 25, 2010.
- 28)R MEGAN DEDERT - Access Para Washington. Category C 0 yrs - \$10.60/hr = \$12,688.30 (171 days). Effective August 30, 2010.
- 29)R ERIN COOK - QHS Learning Center Student Support. Student Support C - 6 yrs - \$12.15/hr = \$17,600.10. Effective August 19, 2010.
- 30)R THERESA BREWER - Cook QHS. \$8.50/hr - 20 hrs/week. Effective

August 17, 2010.

- 31)R **DEBRA LEFFERT** - Cook Dewey. Increase from 6 hrs/day to 7.5 hrs/day. Effective August 17, 2010.
- 32)\$\$ **NANCY LACROIX** - Kitchen Helper Ombudsman - 2 hrs/day - \$8.75/hr. Effective September 20, 2010.
- 33)R **PEGGY ROWSEY** - Cook Adams. Increase from 2.75 hr/day to 6 hrs/day - \$10.75/hr. Effective September 13, 2010.
- 34)R **DIANE MARKS** - Cook Ellington. \$8.50/hr - 20 hrs/week. Effective August 23, 2010.
- 35)P **BARB LOGSDON** - Baldwin Library Paraeducator Category 3C, 21 yrs = \$21,733.39. Barb was formerly a special education para. Effective August 16, 2010. (Title 1 Funding)
- 36)\$\$ **TAMMY BLAKEMAN** - Access Para Monroe. Category C 0 yrs - \$10.60/hr = \$11,649.40 (157 days). Effective September 20, 2010.
- 37)P **RHONDA ALTGILBERS** - 21<sup>st</sup> CCLC Instructional Para - 1 hr/day - 5 hrs/wk - \$10.00/hr Timesheet. Effective September 14, 2010
- 38)P **ANN KAMPHAUS** - 21<sup>st</sup> CCLC Instructional Para - 1 hr/day - 5 hrs/wk - \$10.00/hr Timesheet. Effective September 14, 2010

#### MATERNITY LEAVE

- 39) **KELLY SILTMAN** - QHS Para. Effective Approximately January 2 through February 28, 2011.

#### RESIGNATIONS

- 40) **AMY PLATT** - Cook Adams School. Effective August 19, 2010.
- 41) **CHEVI INGALLS** - Washington Para. Effective August 24, 2010.
- 42) **MARTIN WILKES** - Family Link. Effective August 27, 2010.
- 43) **CHERYL STARK** - Cook Madison School Effective September 12, 2010.
- 44) **GLORIA PERKINS** - resigned her midday ECFC driving route (SEIU). She retains her 4 hr/day IFT route. Effective August 19, 2010

#### RETIREMENT

- 45) **JIL JOHNSON** - Secretary Madison School. Effective November 30, 2010.
- 46)\* **ROSS MOORE** - Bus Driver. Effective may 25, 2011.

#### TRANSPORTATION APPOINTMENTS

- 47) **BOBBY EDGEComb** - 2 hrs/day PM 5 days/week IFT route. Effective August 27, 2010
- 48) **LINDA HULL** - 4 hrs/day 5 day/week IFT route. Effective August 27, 2010
- 49) **DARLA OHNEMUS** - 2 hrs/day PM 5 days/week IFT route and 2 hrs/day - 4 days/week SEIU midday route. Effective August 30, 2010.
- 50) **TONY SPILKER** - 2 hrs/day PM 5 days/week IFT route. Effective August 30, 2010.
- 51) **KIM PAETOW** - 3 hrs/day 5 day/week midday route. She retain her 4 hrs/day IFT route. (35 hrs/week). Effective August 25, 2010
- 52) **JOE SISTKO** - 4 hrs/day 5 day/week IFT route. He formerly had a 2 hrs/day route. Effective August 26, 2010.
- 53) **NATHAN HENRIKSEN** - 4 hrs/day 5 day/week IFT route. Effective August 26, 2010.
- 54) **TONY SPILKER** - 4 hrs/day PM 5 days/week route. He formerly had a 10/hr week route.
- 55) **VICKIE HENNINGER** - 2 hrs/day PM 5 days/week IFT route. Effective September 15, 2010.


- 56) **DALENA ACTON** - 2 hrs/day PM 5 days/week IFT route. Effective September 15, 2010.

Freedom of  
Information  
Requests

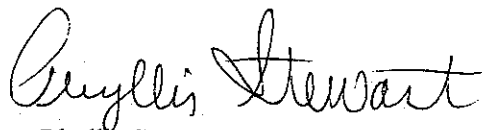
Attorney Gorman reported on behalf of the Superintendent that multiple Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Dickerson and seconded by Member Krause that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.



Melvin "Bud" Niekamp  
President



Phyllis Stewart  
Secretary