

MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON OCTOBER 20, 2010

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on October 20, 2010, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, and Niekamp; and the following members were absent: Members Krause, Lovelace, and Mays. Whereupon the President declared there was not a quorum. President Niekamp is not included in the quorum because of his pending appeal of the judgement of ouster.

Music Department-
My Fair Lady

Outside of the meeting being called to order, the Music Department presentation was presented. Director Kathi Dooley announced that the musical My Fair Lady will be presented the November 10-14. Selected cast members performed the song, With a Little Bit of Luck

2nd Roll Call

Following the arrival of Member Mays at 7:10 p.m., the meeting was again called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following members were absent: Members Krause and Lovelace. Whereupon the President declared a quorum was present.

Pledge of
Allegiance

Susan Maggart, District Bus Driver, led the Pledge of Allegiance.

Recognitions

1. Quincy School District Bus Driver Susan Maggart was recognized for her actions to keep a student safe last month. Susan had stopped to pick up a student who was waiting on the other side of the street. Her bus' stop arm was extended and her red lights were flashing. By law, this requires all motorists to stop. Six motorists ignored the extended arm and flashing lights and drove past the stopped bus. Fortunately, Susan has a system in place to let students know when it is safe to cross the street. She held up her hand and the child didn't cross. Only after the seventh car came to a stop, did Susan motion for the child to cross. Superintendent Lemon presented to Susan a framed article of her story from the Quincy Herald Whig.

2. The QHS Golf Team and Coach Doug Bruner were recognized. This is the 43rd year the team has qualified for state and finished 6th this year. Individual golfer Samone Becker was also recognized.

Questions and
Comments

President Niekamp opened the meeting to questions and comments to

members of the Board, by members of the public and employees of the district, in compliance with state statutes.

- Mr. Jeff Kerkhoff commented on the opportunity for more transparency and openness with the new district business manager and a new Regional Superintendent of Schools. He spoke in support of a second public comment time at the end of the meeting and needed improvements regarding negative audit findings.

Moment of Silence

President Niekamp held a moment of silence for Gene Harshman, long time Board member who passed away last week.

Consent Agenda

It was moved by Member Dickerson and seconded by Member Krause to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes - September 22, 2010

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Reports of Superintendent

1. School Library Per Capita Grant. Mia Fleegel, District Librarian, reported to the Board on the School Library Per Capita Grant. The district has been awarded over \$45,000 from the grant over the past 12 years. The Per Capita Grant funding helps ensure that school libraries have the resources they require to meet the needs of their students and staff. Due to the severe fiscal crisis being experience by Illinois government, the FY2010 grant of \$3,365.51 has not been paid out. The Illinois State Library expects this to occur by the end of December. Likewise, FY2011 awards are expected to be up to nine months late.

2. Administrative Compensation Report. Superintendent Lemon presented the Administrative Compensation Report for 2009-10. It is posted on the district's website as required by law. Superintendent Lemon pointed out additional savings in administrative salaries for 2010-11 due to resignations and retirements. Member Daniels presented some salary comparisons of Education Fund Salaries and Administrative Salaries over the past four years. He said administrative costs are only up 3% during the four-year time period while Education Fund salaries are up 20%. Member Mays commented on the report and thanked Member Daniels for putting together the information. He said it was good data and the facts are the fact.

3. Life Safety Code Amendments. Superintendent clarified some information regarding the Life Safety Code Amendments at QHS and QAVTC approved at the last month's meeting.

Building Committee

The Building Committee report was presented by Chairperson Bemis. A summary of 2010 Health Life Safety Projects, bid process and timelines was

presented. A list of Life Safety Projects for 2011 was discussed. A proposal for replacement of Flinn Stadium football field was presented by Booster Club Members Darin Prost and Todd Moore.

Flinn Stadium Proposal

Darin Prost and Todd Moore presented information about the condition of Flinn Stadium football field. As reported by Member Lovelace several months ago, the field has far exceed its useful life expectancy and needs to be replaced. They handed out a life cycle cost analysis to replace Flinn Stadium football field with turf versus grass. In the long run, turf would be less expensive over two life cycles. Mr. Moore said the project needs to be in the planning stages soon in order to be completed by the 2010-2011 season. He proposed that Booster Clubs for groups who use the field could raise a portion of the \$800,000 needed to replace the field with turf. Superintendent Lemon said the Board will need to consider and take action regarding replacement of Flinn Stadium football field soon. The lease levy could be use to fund a portion of the replacement over five to six years.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Mays. An overview of School Improvement Plans for Monroe and Dewey was presented to the Committee. School Improvement Plans for the other schools will be presented in November.

Policy Committee

The Policy Committee did not meet in October.

Finance Committee

The Finance Committee report was presented by Chairperson Daniels. The committee reviewed the check register, junior/senior high activity account, and the monthly financial update. Valerie Flynn, Lead District Auditor of Zumbahlen, Eyth, Surratt, Foote and Flynn, Ltd., presented the 2009-2010 Annual District Audit to the committee. The Finance Committee received information on the breakdown by fund of the percentages and amounts that will be charged to each of the contributing funds to cover the deficit in the Self-Insurance Fund for 2009-2010. Chairperson Daniels presented some highlights from the Audit. Board members were provided a copy to review and any questions will be addressed at a later time. Member Mays commented on Life Safety Projects and the need to include replacement of some buildings as part of the capitol plan for the district to be looked at by the next Board.

Check Register JH/SH Activity Account

It was recommended by the Finance Committee and moved by Member Daniels to approve the the check register dated October 15, 2010. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Reports from Representatives of the Board

1. Special Education. Special Education Director Kristen Kendrick reported on the meeting held with area superintendents. The delay in state payments, increased costs, and mandated services were discussed. An inservice on mental health will be offered.

2. Area Vocational Technical Center. Superintendent Lemon reported that Rotary Students of the Month for September were Geoffrey Fletcher-Commercial Foods and Bryan Meyer-Construction.

3. Large Unit District Association. Superintendent Lemon reported on the Fall LUDA Conference which was also attended by Assistant Superintendent Trish Viniard, Technology Director Jody Cooper, and Administrative Assistant Phyllis Stewart. Finances is the most pressing issue at the state level. The LUDA platform was discussed including budget issues and unfunded mandates. Senate candidate Bill Brady spoke at the conference.

4. Insurance. Representative Bill Daniels said the committee met on September 28. There was some discussion as to whether the committee should meet more often.

Insurance Fund

Business Manager Bud Martin presented information on the Insurance Fund. He said he will present information on a different fund at each month's Board meeting. Mr. Martin said that the Self-Insurance Fund is a money-in and money-out fund. The money comes in as premiums and is paid out in claims. As the employer, Quincy School District pays 100% of any shortage. Past practice has been to reconcile the fund at the end of the year with any surplus or negative balance being charged back to those funds with a payroll. By the end of the year when it is time to reconcile, some of the funds are out of money. He has proposed reconciling the account monthly which will be considered for approval by the Board tonight. With the monthly reconciliation, the deficit in self-insurance should be eliminated by the end of the year.

Adopt Policy Manual Sections 5 and 6

It was moved by Member Dickerson and seconded by Member Daniels to remove from the table and adopt revised Policy Manual Section 5 - Personnel on the table with the exception of Policies 5:180, 5:185 and 5:250 which are still under review and revised Section 6 - Instruction. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

School Library Per Capita Grant

It was moved by Member Dickerson and seconded by Member Mays to approve submission of the School Library Per Capita Grant. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Life Safety Projects Amendments

It was moved by Member Dickerson and seconded by Member Bemis to approve amendments to Health Life Safety Projects (Doc. Reg. No. 2492). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, and Mays; and the following member voted Nay: Member Niekamp; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Bank Authorization Resolutions

It was moved by Member Daniels and seconded by member Dickerson to approve the resolutions to change the bank authorizations on two accounts to Business Manager Bud Martin (Doc. Reg. No. 2493). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, and Mays; and the following member voted Nay: Member Niekamp; and the

following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried. The authorization was previously in Rich Royalty's name, former business manager.

Reconcile Self
Insurance Fund
2009-10

It was moved by Member Daniels and seconded by Member Dickerson to reconcile the Self Insurance Fund deficit for 2009-10 back to the funds with a payroll. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Reconcile Self
Insurance Fund
Monthly

It was moved by Member Daniels and seconded by Member Dickerson to reconcile the Self Insurance Fund on a monthly basis. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Public Health Grant

It was moved by Member Dickerson and seconded by Member Daniels to approve submission of the Illinois Department of Public Health Grant. This grant awards up to \$5,000 to fund program and/or purchases to address childhood obesity. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Let Bids for LSC
Projects

It was moved by Member Bemis and seconded by member Dickerson to approve letting bids for remaining 2010 Life Safety Code Projects. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Executive Session

It was moved by Member Dickerson and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, approval of certain closed session minutes, and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Resumption of
Rules

It was moved by Member Dickerson and seconded by Member Daniels to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Dickerson and seconded by Member Mays

to confirm the recommendation made in executive session to expel two Quincy Senior High School students. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Personnel
Addendum

It was moved by Member Dickerson seconded by Member Daniels to approve the Amended Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

***REVISED PERSONNEL ADDENDUM AS AMENDED**
Quincy Board of Education

October 20, 2010 (Salaries subject to change pending contract agreement)

**PERSONNEL ITEMS REQUIRING
BOARD ACTION**

CERTIFIED

PERSONNEL CODES	
\$\$	- New Operating Fund positio (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

COACHING APPOINTMENTS

- 1)R KERI PIERCE - Asst. Girls Basketball. Effective September 28, 2010
- 2)R KATELIN GODDARD - Asst. Girls Basketball. Effective September 28, 2010.
- 3)R ROBBY YOUNG - Asst. Baseball. Effective September 28, 2010.
- 4)B MARY MILLER - Asst. Softball. Effective September 29, 2010.
- 5)R SAM PARKS - 7th grade Asst. Boys Basketball. Effective October 6, 2010.
- 6)R RYAN BROWN - Freshman Head Boys Basketball. Effective October 14, 2010.
- 7)R CHRIS HARMANN - 7th grade Head Boys Basketball. Effective September 23, 2010.
- 8)R ROBBY YOUNG - 8th grade Asst Basketball. Effective October 14, 2010.
- 9)R ANDREW WAGGONER - Asst Varsity Basketball. Effective October 14, 2010.

QAVTC STP APPOINTMENT

- 10)R TINA KENNEDY - Childcare Credentials STP - 4 hrs/Wednesday. Timesheet. Effective September 15, 2010.

21st CCLC INSTRUCTORS - \$26.43/hr - 2 hrs/week - Timesheet. Effective September 14, 2010

- 11)P ANDREA NEWTON
- 12)P ELLEN TAYLOR
- 13)P BRENDA STADLER

14)P NANCY MOORE

EDUCATIONAL SUPPORT

APPOINTMENTS/CHANGE IN ASSIGNMENT/REHIRE

- 15)P CHAD STRUCK - Liaison Chaddock/ACYH. Student Support Level B 10 years - \$23,256. (171 days). Funding Title 1 Part D .5 and Title 1 Part A .5. Effective August 30, 2010.
- 16)R TAMI FRESE - Kitchen Helper Washington. Salary: 0 years - \$8.50/hr - 3 hrs/day. Effective September 27, 2010.
- 17)R DIANE MARKS - Cook Ellington. Salary: 0 yrs - \$8.50/hr - 7 hrs/day. Diane was previously a 4 hr/day cook. Effective October 4, 2010.
- 18)R NICOLETTE BARRINGER - Cook Adams. Salary: 0 yrs - \$8.50/hr - 2.75 hrs/day. Nicolette was previously a Kitchen Helper at Adams. Effective October 4, 2010.
- 19)R KRISTIE LEAPHART - Kitchen Helper Madison. 0 years - \$8.50/hr - 2.75 hrs/day. Effective October 18, 2010.
- 20)R CAROL SIMPSON - Cook Ellington. Increase from 3 hr. to 4 hr/day. Salary: 1 yr - \$9.00/hr. Effective October 19, 2010.
- 21)R LISA REAL - previously released. Rehired as a full-time night custodian at QJHS. Effective November 4, 2010.
- 22)R * MARY GILES - Para Monroe. Level C 1 yr \$10.87/hr 171 days = \$13,011.39. Effective August 30, 2010.
- 23)R * ROBBI BROOK FUQUA - Para Berrian. Level C 1 yr \$10.87/hr 167 days = \$12,707.03. Effective September 3, 2010.
- 24)R * ANNA HINKAMPER - Secretary Madison. Level 1 5 yrs \$15.34/hr - 118 days = \$14,480.96. Effective December 1, 2010.

RESIGNATIONS

- 25) RHONDA ALTGILBERS has resigned from the Blue Devil Cafeteria Program (timesheet position). Effective September 24, 2010. There is no change in her assignment as a QHS para.
- 26) CHRIS GENENBACHER has resigned as a cook at Ellington School. Effective October 4, 2010.
- 27)* CATHE GROVE has resigned as a paraeducator at Berrian School. Effective October 18, 2010.
- 28)* JONETTE GUINTY has resigned as support staff at Quincy Junior High. Effective October 15, 2010.

TRANSPORTATION

- 29)R CHRISTINE HOENER - cleaning position at the Bus Barn. 5 hrs/week - timesheet. She is also a 20/week bus driver. Effective September 30, 2010.
- 30)R DARLA OHNEMUS - 4 hrs/day IFT route in addition to her 2 hr/day - 4 days/week midday SEIU route. Total 28 hours per week. Effective September 24, 2010.
- 31)R DALENA ACTON - 4 hrs/day IFT route increased from 10 hrs/week to 20 hrs/week employee. Effective September 28, 2010.
- 32)R KATHY CADWELL -2 hr PM IFT route (10 hrs/week). She resigned her AM-MD-PM SEIU route. Effective October 8, 2010
- 33)R COREY BAUMGARTNER - 5 hrs/day - 4 day/week SEIU route. Effective October 13, 2010.
- 34)R COTY SMITH - 2 hrs/day PM IFT route. Effective October 13, 2010.

- 35) BETH GEISE - resigned as an SEIU driver. Effective September 16, 2010.
- 36) MEGAN ALTGILBERS - resigned her AM SEIU rider route. She retains her MD-PM SEIU rider routes 12 hrs/week. Effective August 24, 2010.
- 37) HEATHER RAMOS - 4 hrs/day IFT route. She was terminated because she did not show for work for the 2010-2011 school year. Inactive beginning August 15, 2010.

AMENDMENT

Appointment of Barney Bier as special legal counsel for the objection of assessment filed by ADM Corporation

Approval of
Executive Session
Minutes

It was moved by Member Dickerson and seconded by Member Daniels to approve public release of Executive Session Minutes from April 21, 2010 to September 22, 2010 as redacted. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Mays, and Niekamp; and the following member voted Nay: None; and the following members were absent: Members Krause and Lovelace. Whereupon the president declared the motion carried.

Freedom of
Information
Request

Attorney Gorman reported on behalf of the Superintendent that multiple Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Dickerson and seconded by Member Krause that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Mays, and Niekamp; and the following member voted Nay: None; and the following member was absent: Member Lovelace. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

MELVIN J. "BUD" NIEKAMP

Melvin "Bud" Niekamp
President

Phyllis Stewart

Phyllis Stewart
Secretary