

MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON OCTOBER 21, 2009

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on October 21, 2009, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members were absent: Members Dickerson and Mays. Whereupon the president declared that a quorum was present.

Pledge of Allegiance

The Pledge of Allegiance was led by students from the Quincy Senior High Music Department.

A West Side Story Presentation

QHS music students sang a selection from the upcoming musical presentation A West Side Story, led by directors Kathi Dooley and Dan Sherman. The musical will be presented November 11, 12, 13 and 14 at 7:30 p.m. and November 15 at 2:00 p.m.

Questions and Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

- Jeff Kerkhoff asked some questions regarding the district audit.

Consent Agenda

It was moved by Member Daniels and seconded by Member Lovelace to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes – September 16, 25 and 29, 2009

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Reports of Superintendent

1. Presentation of Administrative Pay Information. Superintendent Lemon distributed copies to the Board of the itemized annual salary compensation report for every employee holding an administrative certificate and working as an administrator (Doc. Reg. No. 2412). A new law requires the information to be posted on the district's website before October 1 of each

year, submitted to the Regional Office of Education, and presented publicly to the Board at a regular meeting.

2. IASB. The next date for the Board's goal setting and planning meeting with a representative from Illinois Association of School Boards is tentatively scheduled for November 9. The IASB Fall Dinner Meeting will be hosted by Quincy and held at the Quincy Junior High School on Tuesday, November 3 at 5:30 p.m. Board Members from the Two Rivers region will attend and be offered a tour of the building.

3. Location of Board Meetings. At a future meeting, the Board will discuss whether to continue to hold the regular Board meeting at Baldwin School or to hold them at the Board Office at 1416 Maine. There is room to hold the meetings at the Board Office in the new facility.

4. H1N1. Superintendent Lemon reported he is in frequent contact with the Regional Office of Education and the Adams County Health Department to closely monitor disease activity and severity. The number of absences has increased and will continue to be monitored daily. He urged parents to keep sick students home until 24 hours after their fever is gone without the use of Tylenol or other fever-reducing medication.

Curriculum
Committee

Co-Chairperson Krause presented the Curriculum Committee report. The committee heard a report on the district's preparation to implement Response to Intervention (RtI) in the areas of Math, Literacy, and Social-Emotional. Assistant Superintendent Viniard said this initiative involves significant and ongoing collaboration among all district staff—general educators, special educators, administrators and support staff. Specifically, RtI involves intervening early with effective support when a child is struggling or not achieving at the expected level, either academically or socially/emotionally. Chairperson Krause said the graduation requirement sub-committee will be meeting and presenting a summary report to the full committee.

Building
Committee

The Building Committee was presented by Chairperson Bemis. The committee reviewed an update of summer 2009 Life Safety Projects and heard information on the Qualified Zone Academy Bonds (QZAB) process. The district's 2009 application has been approved for \$8,109,110.

Policy Committee

Chairperson Niekamp presented the Policy Committee report. The committee began the review of Section 2 - School Board.

Finance Committee

The Finance Committee report was presented by Chairperson Daniels. The committee reviewed the check register and the Junior/Senior High activity funds. Information was presented on the tax levy process. Business Manager Rich Royalty reported on revenue and expenses to date.

Check Register &
Jr/Sr High Activity
Funds

It was moved by Member Daniels and seconded by Member Bemis to approve the check register dated October 1, 2009 and Jr/Sr High Activity Funds. On the call of the roll, the following members voted Aye: Members

Bemis, Daniels, Krause, and Lovelace; and the following member voted Nay: None; and the following member abstained: Member Niekamp; and the following members were absent: Members Dickerson and Mays. Whereupon the president declared the motion carried. Member Niekamp expressed concerns about the number of non-local vendors and said the district should purchase locally.

Reports from
Representatives of
the Board

1. **Special Education.** None.
2. **Area Vocational Technical Center.** Director Bob Klingborg reported on Kern Foundation Project Lead the Way Grant, which would provide funding for pre-engineering classes for high school students.
3. **Large Unit District Association.** Superintendent Lemon reported on the LUDA Conference held September 30 and October 1 in Chicago. Funding issues were the main topic.
4. **Insurance.** Representative Daniels reported on the Insurance Committee meeting held September 22. A history of the Self-Insurance Fund was presented.

School Library Per
Capita Grant

District Librarian Mia Fleegal reported on the School Library Grant Program. Last year the District received \$4,747.29 from the grant which was used for a library automation system, books and supplies. Due to staff reductions of the librarians at Dewey and Baldwin, those schools will not be eligible for the grant this year.

It was moved by Member Daniels and seconded by Member Krause to approve submission of the School Library Per Capita Grant. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Project Lead the
Way

It was moved by Member Daniels and seconded by Member Krause to approve submission of the Kern Foundation Project Lead the Way Grant. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Sale of Property

It was moved by Member Daniels and seconded by Member Krause to approve the Resolution Authorizing Sale of Personal Property (Doc. Reg. No. 2413). The surplus district property will be sold at an auction on November 7 - 11:00 a.m. by auctioneer Toot Ewalt at the former Motorola Building. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Public Comments

President Niekamp opened the meeting to public comments. Jeff Kerkhoff spoke about the change in law that allows a board member to also serve as the

treasurer. He urged the district to not allow a board member to also be treasurer.

Executive Session

It was moved by Member Lovelace and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, executive session minutes, destruction of executive session audio tapes, and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Resumption of Rules

It was moved by Member Daniels and seconded by Member Krause to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Executive Session Minutes and Destruction of Tapes

It was moved by Member Lovelace and seconded by Member Daniels to approve public release of Executive Session Minutes from May 20, 2009 through September 29, 2009 and destruction of recordings of closed session audio tapes more than eighteen months old. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Daniels and seconded by Member Bemis to confirm the recommendation made in executive session to expel three Quincy Junior High students. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

Personnel Addendum

It was moved by Member Daniels and seconded by Member Bemis to approve the Revised Personnel Addendum with the exception of number 25. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

It was moved by Member Niekamp to delay the vote on number 25 of the Revised Personnel Addendum. The motion died for lack of a second

It was moved by Member Bemis and seconded by Member Krause to approve number 25 of the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, and Krause; and

the following member voted Nay: Member Niekamp; and the following member abstained: Member Lovelace; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried.

REVISED PERSONNEL ADDENDUM

October 21, 2009

Quincy Board of Education

PERSONNEL ITEMS REQUIRING BOARD ACTION

CERTIFIED

21st CENTURY GRANT ASSIGNMENTS - QHS \$26.43/hr - 2 hrs/day - Timesheet

1. P HEIKE BRUNER - ACT Prep
2. P UBAKA EMEKA - Math Lab
3. P MARANDA MEYER - Literacy Lab
4. P TONYA MILLER - Literacy Lab
5. P BOBBI MOCK - Literacy Lab
6. P STEPHANIE PETERS - Club Leader
7. P KATE SCHUMACHER - Literacy Lab
8. P CORY WINKING - Math Lab
9. P MELISSA YUCUIS - ACT Prep/Math Lab

MATERNITY LEAVE

10. REBECCA GOSNELL, Adams School. Requesting six weeks maternity leave beginning approximately April 19 through May 28, 2010.
11. KELLEY LAWSON, QHS. Requesting maternity leave approximately May 6, 2010 through the end of the 2009-2010 school year.
12. JULIE LITTLE, QJHS. Requesting 6-8 weeks maternity leave approximately March 20 through May 3, 2010.
13. JAMIE McDOWELL, ECFC. Requesting 8 weeks maternity leave approximately February 1 through March 29, 2010.
14. ALISA SANDERS, Dewey. Requesting 8 weeks maternity leave approximately March 26 through May 21, 2010.
- 15.* MICHELLE JACOBSEN, Adams. Requesting to extend her maternity leave through the remainder of the 2009-10 school year.

COACHING APPOINTMENT

- 16.R **SUZETTE WEST** - Girls diving and assistant swim coach.
Effective September 17, 2009.

COACHING RESIGNATION

17. **BRUCE BONNESS** - Head Freshman Basketball Coach. Effective October 15, 2009.

CLASSIFIED

APPOINTMENTS/ADDITIONAL ASSIGNMENTS

- 18.\$\$ **TRAVIS PATRICK** - Paraeducator Monroe. Salary: 1C - 0 yr exper - \$10.60/hr - 157 days = \$11,649.40. Effective September 21, 2009.
- 19.R **JANET ANDERSON** - Paraeducator QJHS. Salary: 1B - 0 yrs exper - \$9.77/hr - 152 days = \$10,395.28. Effective September 28, 2009.
- 20.R **JONATHON FUQUA** - ISS Supervisor QHS. Salary: Level C - 3 yrs exper - \$11.45/hr = \$15,205.60. Effective September 8, 2009.
- 21.R **PAULA MERTZ** - TPS Kitchen Helper. Salary: 2 hrs/day - 10 hrs/week. \$8.25/hr - Timesheet.
- 22.R **TERESA HOBBS** - Berrian Kitchen Helper. Increased one hour to three hours per day.
- 23.R **TINA HERMAN** - Berrian Kitchen Helper. Salary: 2 hrs/day - 10 hrs/week. \$8.25/hr - Timesheet.
- 24.R **GREGORY ZEHNLE** - QJHS Cook. Salary: 5.5 hrs/day - 27.5 hrs/week - 0 yrs \$8.26/hr. After 90 day probation period - Step 5 - \$9.50/hr. Effective September 28, 2009.
- 25.R * **ERIKA GOMEZ-LOVELACE** - QHS Cafeteria Coordinator. Salary: Step 0 - \$10.00/hr - 8 hrs/day - 40 hrs/wk. Effective September 28, 2009. After 90 day probation period, Step 4 - \$11.00/hr.

RESIGNATIONS

26. **JENNY MYERS** - Berrian cook. Effective October 2, 2009.
27. **JOYCE STATHEM** - TPS Kitchen Helper. Effective October 7, 2009.
28. **BETTY WAND** - Adams cook. Effective September 29, 2009.
- 29.* **MARIAH KINDHART** - QJHS para. Effective January 15, 2010.

LEAVE OF ABSENCE

30. **RUTH BANGE** - Ellington cook. Requesting to extend leave of absence through the end of the 2009-10 school year.

31. **HEATHER DENNISON** - Irving para. Change in leave date. Eight-week leave effective October 12, 2009 instead of October 23, 2009.
32. **SARAH GRAWE** - QJHS secretary. Requesting a six week maternity leave approximately March 1 through April 12, 2010.

TRANSPORTATION (effective October 13, 2009)

- 33.R **MEGAN ALTGILBERS** - SEIU rider - 5 hrs/day - 4 days/wk.
- 34.R **RODNEY GILES** - SEIU rider - 5 hrs/day - 4 days/wk.


Freedom of
Information
Requests

Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are being processed.

Adjournment

It was moved by Member Niekamp and seconded by Member Daniels that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Krause, Lovelace, and Niekamp; and the following members voted Nay: None; and the following members were absent: Member Dickerson and Mays. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

Melvin J. "Bud" Niekamp
President


Phyllis Stewart
Secretary