

MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON NOVEMBER 18, 2009

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on November 18, 2009, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following members were absent: None. Whereupon the president declared that a quorum was present.

Pledge of Allegiance

The Pledge of Allegiance was led by Superintendent Lemon.

Authorizing Delivery of Letter

President Niekamp announced he had a letter he wished to deliver to the secretary and requested a motion authorizing delivery. After discussion concerning the necessity of such a motion, it was moved by Member Mays and seconded by Member Krause to authorize the Board President to deliver a letter to the secretary. On the call of the roll, the following members voted Aye: Members Bemis, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: Member Dickerson; and the following member Passed: Member Daniels. Whereupon the president declared the motion carried.

Letter from President Niekamp

The letter was delivered to the Board Secretary and she read it aloud. The letter, signed by President Niekamp, stated he would not resign from the School Board, as a board member or as President (Doc. Reg. No. 2415).

Questions and Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. President Niekamp asked that anyone speaking be civil and act as an example for students. Member Krause also asked the public to behave with the utmost civility.

- Jeff Kerkhoff addressed the Board regarding possible conflict of interest when a Board Member has a family member employed by the district. He distributed some information from the Illinois School Law Survey.
- Member Krause stated that there are also laws against discrimination of applicants due to marital status. He said he trusts the judgement of the superintendent regarding decisions in hiring personnel.

Consent Agenda

It was moved by Member Daniels and seconded by Member Dickerson

to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes – October 21, 2009 as corrected.

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Reports of
Superintendent

1. Board Goal Setting and Planning. Superintendent Lemon reported that the Board has had three meetings with Larry Dirks from the Illinois Association of School Boards to set goals for the district and make plans for the future. Board members identified their core values and beliefs regarding education in our community and clarified the district's unique mission and purpose. Strengths and weaknesses were identified. Board members will work with teams of staff and community members to finalize goals in the areas of Personnel/Faculty/Staff, Community Relationships, Infrastructure/Facilities, Finance, and Student Achievement and Curriculum. Measures to monitor objectives in the goal areas will be developed and the process will be communicated to stakeholders in the form of a public document.

2. Congratulations. Superintendent Lemon congratulated the following:

- **Ellington PE Teacher Ken Mansell** chosen as KHQA Teacher of the Month.
- **QHS Volleyball Team** placed 4th in the state conference. Superintendent Lemon said the team will be honored at the December Board meeting.
- **Students and staff** involved in the production of West Side Story.
- **QJHS Cafeteria Staff** who prepared an outstanding meal for the IASB Fall supper meeting at Junior High.

3. Auction Update. Superintendent Lemon reported the district made over \$13,000 at the sale of excess items held November 7.

4. State Superintendents' Meeting. Shortfalls in the year's funding from the State and uncertainties about funding for next year was the main topic of discussion at the recent State Superintendent conference.

5. Ray Scheiter Update. Superintendent Lemon reported that Regional Superintendent Ray Scheiter has undergone bypass surgery. This is Ray's 52nd year in education.

6. Transportation Department's Make A Merry Christmas Fundraiser. President Niekamp and Superintendent Lemon helped with the Transportation Department's Make A Merry Christmas Fundraiser by taking some pies in the face. The event raised over \$1,000 to provide Christmas food and gifts to several needy district families.

Curriculum
Committee

Chairperson Jeff Mays presented the Curriculum Committee report. The committee heard a report on Project Lead the Way, a not-for-profit

organization with a mission to help students attain the skills needed to succeed in highly technical fields such as architecture, engineering, and technical manufacturing. Some of the School Improvement Plans were reviewed by the committee. Member Krause said the graduation requirement sub-committee will be finalizing recommendations to present to the Board.

Building
Committee

The Building Committee report was presented by Chairperson Bemis. The regular meeting was cancelled but a special meeting was held to present information to the committee on Life Safety Projects recommended for completion next summer. There was discussion about the process for submitting the projects to the State for approval and funding available at little or no interest through QZAB bonds.

Policy Committee

Superintendent Lemon presented the Policy Committee report. The committee reviewed updates from the Illinois Association of School Boards Policy Service for Section 2 regarding the School Board. The committee recommended without objection that Section 2 revisions be laid on the table for approval at the December meeting.

Finance Committee

The Finance Committee report was presented by Chairperson Daniels. The committee reviewed the check register and the Junior/Senior High activity funds. Tim Custis, Auditor from Gorenz and Associates, presented a preliminary summary of findings from the 2008-2009 audit. Information was presented on the tax levy and comparisons of the previous year. Business Manager Rich Royalty reported on revenue and expenses to date.

Check Register &
Jr/Sr High Activity
Funds

It was recommended by the Finance Committee and moved by Member Daniels to approve the check register dated November 2, 2009 and Jr/Sr High Activity Funds. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports from
Representatives of
the Board

1. **Special Education.** The next meeting of the Special Education Association is December 8, 11:30 a.m. at Stoney Creek Inn.
2. **Area Vocational Technical Center.** Director Bob Klingborg reported on Career and Technical Education (CTE) courses and distributed a flyer with information on the fastest growing Illinois occupations and how CTE courses prepare students to respond to Illinois' critical issues.
3. **Large Unit District Association.** Superintendent Lemon and Member Mays will be attending the LUDA breakfast during the Illinois Association of School Boards Annual Conference this weekend.
4. **Insurance.** Representative Daniels reported on the Insurance Committee meeting. The committee reviewed the current financial report of the Self-Insurance Fund and continued with the history of the fund. The next meeting will be in February.

Tax Levy
Resolution

Business Manager Rich Royalty presented information on the estimated tax levy for 2009. A total estimated tax levy for fiscal year 2009 of \$30,620,886 is recommended. This is up from last year's levy of \$29,193,474. This represents

a tax rate of approximately \$4.00 per \$100 assessed valuation which was \$4.01 in 2008. The levy amount did not increase by more than 5%. Therefore, the Truth in Taxation process is not required. It was moved by Member Daniels and seconded by Member Mays to adopt the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2009. (Doc. Reg. No. 2416). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Life Safety Projects

It was moved by Member Daniels and seconded by Member Bemis to approve directing architects to develop amendments to send to the State for Life Safety Projects at the following buildings: Adams, Berrian, Dewey, Ellington, Madison, Monroe, Washington, Flinn Stadium, Baldwin, Junior High, Senior High, Early Childhood (ECFC). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Resolution Dissolving Committees

It was moved by Member Daniels and seconded by Member Lovelace to approve the Resolution Dissolving Committees (Doc. Reg. No. 2417). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Resolution Regarding Duties of President

It was by Member Daniels and seconded by Member Lovelace to approve the Resolution Regarding Duties of President and E-Mails Involving Superintendent (Doc. Reg. No. 2418). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Public Comments

President Niekamp opened the meeting to public comments.

- Robert Shabel said that the way Member Niekamp is being treated is disrespectful and back stabbing. He praised Member Niekamp for his service to the community.
- Jeff Kerkhoff quoted Benjamin Franklin and said we are one generation away from tyranny.
- Steve Tenhouse said he applauds the actions taken by the Board tonight which will help the Board move forward..
- Mike McKinley thanked Member Niekamp for his service and thanked all in attendance for being civil. He said he is worried about test scores, class size, money, and the teachers' contract. He said Quincy will survive and will need to agree to disagree.
- Jim Soebbing, former member of the Building Committee, spoke about the proposed Life Safety Projects and the need for fiscal restraint.
- Mike Connell thanked the Board for their courageous actions tonight and said they are doing a good job.

Executive Session

It was moved by Member Dickerson and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Resumption of Rules

It was moved by Member Dickerson and seconded by Member Daniels to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Student Discipline

It was moved by Member Dickerson and seconded by Member Daniels to confirm the recommendation made in executive session to expel two Quincy Senior High students. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Personnel Addendum

It was moved by Member Daniels and seconded by Member Krause to approve the Revised Personnel Addendum.

PERSONNEL CODES	
\$\$	- New Operating Fund position (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
D	- Full day reinstated
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

* REVISED PERSONNEL ADDENDUM

November 18, 2009

Quincy Board of Education

PERSONNEL ITEMS REQUIRING BOARD ACTION

CERTIFIED

COACHING APPOINTMENTS

1. R **CHRIS HARMANN** - 7th grade assistant boys basketball coach.
Effective October 12, 2009.
2. R **JEREMY OSBORNE** - Head freshman boys basketball coach.
Effective October 29, 2009.

LEAVE OF ABSENCE

3. **JENNIFER HANER** - teacher Baldwin West. Requesting maternity leave effective approximately November 16, 2009 through January 3, 2010.
4. **MARCEY WELLS** - Adams principal. Medical leave effective October 26 through approximately November 25, 2009.

CLASSIFIED

APPOINTMENTS

5. **P** **GARY YATES** - Teen Reach Youth Program Aide. Timesheet - \$8.00/hr - 4 hrs/day. Effective October 19, 2009.
6. • **P** **VICKIE LIERLY** - Youth Home Liaison/TAOEP. Salary: \$15,750 Title 1-D - 20 hrs/wk. Timesheet 3 hrs/day - 15 hrs/wk - \$26.43/hr TAOEP. Timesheet 1 hr/day - 5 hrs/wk - District. Effective November 3, 2009.

LEAVE OF ABSENCE

7. **ANGIE KEMP** - paraeducator Madison. Requesting a leave for student teaching. Effective January 4 through May 14, 2010.
8. **RENEA HENNING** - paraeducator ECFC. Requesting a leave for student teaching. Effective January 4 through February 26, 2010.
9. * **STEFANIE WEIMER** - paraeducator Monroe. Requesting Family Medical Leave beginning October 28, 2009.
10. * **RITA SLOAN** - Star Guide Baldwin West. Requesting Family Medical Leave effective November 16, 2009 through January 3, 2010.

RESIGNATIONS

11. **TABBATHA HILDEBRAND** - paraeducator QJHS. Effective January 15, 2010.
12. **CORY RIZVI** - paraeducator QJHS. Effective September 25, 2009.
13. **TYLER DUSCHINSKY** - ISS supervisor Irving Alternative. Effective November 20, 2009.
14. * **MICHEL ARMSTRONG-LEWTON** - paraeducator Baldwin South. Effective January 4, 2010.

TRANSPORTATION

15. **R** **MARY LOU WILSON** - 5 hrs - 4 days/week SEIU route as a rider. Effective October 26, 2009
16. **R** **JEANIE BROCKSMITH** - 2 hrs - 5 days/week IFT route as a driver. Effective October 26, 2009.
17. **BOB MAST** - resigned midday non-union rider route. He remains an AM-PM non-union special education rider. Effective October 13, 2009.
18. * **TIM WILSON** - SEIU Driver ECFC. He resigned effective November 17, 2009.

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Board Committee
Work

With the dissolution of the individual committees, Vice-President Dickerson said the Board needs to discuss developing a plan quickly to address moving forward with committee work

Freedom of
Information
Request

Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are being processed.

Adjournment

It was moved by Member Krause and seconded by Member Bemis that the regular meeting adjourn. On the call of the roll, the following members voted

Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.

MELVIN J. "BUD" NIEKAMP

Melvin J. "Bud" Niekamp

President

Phyllis Stewart

Phyllis Stewart

Secretary