

**MINUTES OF REGULAR MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON DECEMBER 16, 2009**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on December 16, 2009, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following members were absent: None. Whereupon the president declared that a quorum was present.

Pledge of Allegiance

The Pledge of Allegiance was led by students from the Quincy Senior High Volleyball Team and Q-City Pommers Squad.

Focus on Students

The QHS Volleyball Team was recognized for placing 4<sup>th</sup> in state competition and the Q-City Pommers for placing 3<sup>rd</sup> in the Illinois Drill Team. Barb Crist is the volleyball coach and Deb Bradshaw is the pommer coach.

Questions and Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. President Niekamp asked that anyone speaking be civil.

- Jeff Kerkhoff addressed the Board regarding audit findings and also suggested a second time for comments be added back to the end of the agenda.
- Jim Carlock spoke to the Board about the letter he received indicating he had made rude remarks to Rich Royalty. He said that did not happen and he asked Board members to listen to the tapes. Member Mays indicated he would listen to the tapes.

Consent Agenda

It was moved by Member Daniels and seconded by Member Dickerson to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes – November 9 and November 18, 2009

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports of  
Superintendent

**1. Board Goal Setting and Planning.** Superintendent Lemon reported that five goal areas have been identified. Subcommittees consisting of two Board members and administrative staff have been formed to address the goal areas. The subcommittees have been meeting and the next step will be to expand to larger groups of community and staff.

**2. ISBE/IASB/IASBO Conference.** Board members who attended the annual conference in Chicago last month reported on the sessions they attended. Member Bemis reported on a session on community/business involvement with local schools. Member Lovelace attended sessions on referendums and 21<sup>st</sup> century technology tools in the classroom. Member Dickerson attended presentations on the new Freedom of Information Act law and financial issues. Member Mays, as the district's delegate, voted on changes to state law regarding strikes and also the prevailing wage. Member Daniels attended sessions on finance and collective bargaining. He said school district accounting is very different from business accounting and it is challenging to communicate that to the public and media.

Curriculum

Chairperson Jeff Mays presented the Curriculum report. He reported that he and Member Krause met with Trish Viniard and Lonny Lemon regarding several curriculum topics. The School Improvement Plans have been emailed to all Board members. Board members should review the plans for approval at the January Board meeting. Member Krause reported on the review of graduation requirements. Other states' requirements were reviewed and Quincy met or exceeded these comparisons. Copies of the recommended changes were distributed. Quincy Senior High Principal Danielle Edgar explained the revised four-year plan to graduation which includes recommended courses for Distinguished Achievement, Recommended Plan (College/Career Prep) and Minimum Graduation Requirements. She said it is a tool to help families select the best program for their students. It is a draft document and there may be changes. Trish Viniard distributed to the Board a summary of the district's Talented and Gifted Programs along with recommendation for changes. Dr. Sally Walker spent two days meeting with groups of teachers and parents to review the program and develop suggestions for improvements. Dr. Walker will be back in the spring for a follow-up meeting.

Finance

The Finance report was presented by Member Daniels. He clarified a question from last month regarding a 2 cent posting on the check register. He explained that it was part of a larger check allocated to various funds. Business Manager Rich Royalty presented the monthly financial report.

Check Register

It was moved by Member Daniels and seconded by Member Mays to approve the check register dated December 1, 2009 with the exception of check number 18797 to First Bankers Trust. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Approval of Check  
#18797

It was moved by Member Mays and seconded by Member Dickerson to approve Check Number 18797 to First Banker's Trust. On the call of the roll, the following members voted Aye: Members Bemis, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None; and the following member abstained: Member Daniels. Whereupon the president declared the motion carried. Member Daniels abstained due to his affiliation with First Bankers Trust.

Tim Custis -  
Gorenz and Assoc.

Tim Custis, from the district's auditing firm, Gorenz and Associates, distributed a summary of the June 30, 2009 audit. He responded to some questions on the audit findings. He said comparisons to past years is difficult because in previous years the Tort Fund was part of the Education Fund. Effective last year, the Tort Fund was separate. The district's Financial Profile Score is 2.2 which is Financial Watch. This is a decrease from the past two year's when the profile designation was Financial Early Warning. Prior to tonight's School Board meeting, Stephen Miller, CPA with PMA Financial Network, presented the district's Financial Planning Program and Projections for the next five years. Operating Fund expenses are expected to exceed revenue by over \$4.2 million by 2011.

QJHS National  
Honor Society  
Account

It was moved by Member Daniels and seconded by Member Dickerson to approve adding the Quincy Junior High School National Honor Society to the Junior High Activity Account. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Approve JH/SH  
Activity Accounts

It was moved by Member Daniels and seconded by Member Mays to approve the Junior High/Senior High Activity Accounts. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports from  
Representatives of  
the Board

**1. Special Education.** Special Education Director Kristen Kendrick reported on the Special Education Association meeting held December 8. Topics for the meeting included Medicaid updates, information on a mental health grant application, and special education billing changes for county schools. A holiday party was held for special education students sponsored by the Rotary Club.

**2. Area Vocational Technical Center.** Director Bob Klingborg reported the introductory classes are being refined for the Career and Technical Education (CTE) Program. AVTC has completed an application to participate in the Reserve Officers Training Corps (ROTC) Program. He is working with JWCC on an articulation agreement to move some vocational courses to dual credit. Mr. Klingborg reported on a projected income increase due to under estimating tuition costs from previous years.

**3. Large Unit District Association.** The winter LUDA meeting is scheduled for February 4.

**4. Insurance.** No report.

Adopt Policy  
Section 2

It was moved by Member Dickerson and seconded by Member Mays to remove from the table and approve Section 2 - School Board with the exception of Policy 2:240 - Board Policy Development and subject to the resolutions approved in November on the suspension of policies on presidential duties and committees. These resolutions suspending those policies are in effect until further action. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Risk Management  
Program

It was moved by Member Daniels and seconded by Member Bemis to approve the Resolution on the Risk Management Program (Doc. Reg. No. 2421). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Adopt 2009 Tax  
Levy

It was moved by Member Daniels and seconded by Member Lovelace to approve the Resolution establishing the 2009 Tax Levy (Doc. Reg. No. 2416). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Life Safety Code  
Amendments

This item was deferred to the special meeting to be held on December 23, 2009. The list of projects will be re-prioritized and limited to only those eligible for QZAB low-interest funding.

Procedure When  
President Refuses  
to Perform  
Statutory Duty

It was moved by Member Daniels and seconded by Member Lovelace to approve the Vice President performing any statutory duties of the President if the President refuses to perform, specifically including but not limited to signing Board minutes which have been approved by the Board. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.

Compliance with  
Freedom of  
Information Act  
Amendments

Any action to comply with or to prepare to comply with Freedom of Information Act amendments effective January 1, 2010 will be deferred to the special meeting on December 23, 2009.

Freedom of  
Information  
Request Appeal by  
President

It was moved by Member Mays and seconded by Member Bemis to confirm the process if the President is the appealing party in the denial of a Freedom of Information request, the Vice-President will make the decision on the appeal. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following members abstained: Member Niekamp. Whereupon the president declared the motion carried.

## Executive Session

It was moved by Member Dickerson and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, approval of executive session minutes for distribution to the public, sale of real estate, attorney evaluation and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

## Resumption of Rules

It was moved by Member Daniels and seconded by Member Krause to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

## Student Discipline

It was moved by Member Mays and seconded by Member Lovelace to confirm the recommendation made in executive session to expel one Quincy Junior High student and one Irving Alternative student. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

## Personnel Addendum

**\*REVISED PERSONNEL  
ADDENDUM**  
as amended  
December 16, 2009

**Quincy Board of Education****PERSONNEL ITEMS REQUIRING  
BOARD ACTION****CERTIFIED****LEAVE OF ABSENCE**

- 1) **JENNIFER NEALLY**, PE teacher at QHS, is requesting maternity leave effective approximately March 3 through April 5, 2010.
- 2) **KRISTIN GEORGE**, reading teacher at QJHS, is requesting maternity leave effective approximately January 4 through the remainder of the school year. She will use FMLA for the first 12 weeks.
- 3) **GLORIA KIRBY**, PE teacher at Adams, is requesting maternity leave effective approximately April 12, 2010 through the remainder of the 2009-2010 school year.

**PBIS INTERNAL COACHES - QHS (118 days - \$977.04 each stipend) Effective  
November 16, 2009**

- 4)P **KAREN HARRIS**
- 5)P **CHERYL DREASLER**
- 6)P **MIKE MCKINLEY**

PERSONNEL CODES	
\$\$	- New Operating Fund positio (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
D	- Full day reinstated
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

**21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTER ACTIVITIES****TEACHER LEADERS (2.5 hrs/daily - varies weekly - \$26.43/hr - Timesheet)****Effective September 14, 2009****7)P LAURIE FIORINZA****8)P MINDY JACKSON****APPOINTMENTS**

- 9)P BRENNA McINTIRE** - Speech Language Therapist. Salary: MS+20 with 0 years experience - 95 days = \$19,440.80. Effective January 4, 2010. Funded by ARRA for 2009-10 and 2010-11.
- 10)P TYSA DANT-ALEXANDER** - tutor/activity leader at Redmon Lee. 3 hours per week on Saturdays. Salary: \$26.43/hr timesheet. Effective December 5, 2009

**CLASSIFIED****APPOINTMENTS**

- 11)R TORI McCOLEZ** - paraeducator Baldwin South. Salary: Cat. C - 0 years experience - \$10.60/hr - 85 days = \$6,307.00. Effective January 18, 2010.
- 12)\$\$ PATTY KRUSE** - paraeducator Monroe. Salary: Cat. C - 0 years experience - \$10.60/hr - 106 days = \$7,865.20. Effective December 4, 2009.
- 13)R CATHERINE LORENSEN** - Cook Adams. Salary: 0 years experience - \$8.25/hr - 6 hrs/day - \$8.25/hr = \$4,752.00. Effective December 14, 2009.
- 14)R GREG WELLMAN** - ISS/Behavior Management Irving Alternative. Salary: Level C - 0 years experience - \$10.79/hr - 110days = \$9,495.20. Effective November 30, 2009.
- 15)P DEANNA ZANGER** - additional position. Paraeducator QAVTC. Wednesdays evenings 2 hours per week. \$12.13/hr. Timesheet. Deanna is a para at QHS.
- 16)R LUIS BOHORQUEZ** - paraeducator QJHS. Salary: Cat. C - 0 years experience - \$10.60/hr - 85 days = \$6,307.00. Effective January 18, 2010..
- 17)R \* DARLA OHNEMUS** - SEIU bus driver - 5 hrs/day - 4 days/wk. Effective December 9, 2009.

**RESIGNATIONS**

- 18) MICHEL ARMSTRONG-LEWTON**, paraeducator at Baldwin, change in resignation date. Effective January 15, 2010.
- 19) CHEVI INGALLS**, paraeducator at Washington. Effective January 18, 2010.
- 20) JENNIFER KELLER**, paraeducator at Washington. Effective December 7, 2009.
- 21) MARY JO RISLEY**, IFT bus driver. Effective December 1, 2009.
- 22) PATRICIA LUDWIG** - Baldwin Cafeteria. Effective December 18, 2009.
- 23)\* JIM ALBERT** - IFT bus driver. Effective December 11, 2009.
- 24)\* TERRI WOOLFOLK** - para at Berrian. Effective January 4, 2010.
- 25)\* TIM LOGAN** - para at Monroe. Effective January 4, 2010.
- 26)\* DEB DAY** - para at Baldwin South. Effective January 4, 2010.

**LEAVE OF ABSENCE**

- 27)\* **TRIENA DIETRICH** - Family Support at ECFC, requesting an eight-week maternity leave effective approximately April 7 through June 2, 2010.

AMENDMENTS-----

- 28) **CHARLES (BUD) MARTIN** appointed as business manager effective for the 2010-2011 school year. Salary: \$110,000 per year.
- 29) **CHRISTIE DICKENS**, assistant superintendent of administrative services, salary adjustment to \$115,000. Effective for the 2009-2010 school year.

It was moved by Member Lovelace and seconded by Member Bemis to approve the Revised Personnel Addendum as Amended with the exception of #28 and #29. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

It was moved by Member Dickerson and seconded by Member Krause to approve #28 of the Revised Personnel Addendum as Amended. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

It was moved by Member Dickerson and seconded by Member Krause to approve #29 of the Revised Personnel Addendum as Amended. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Executive Session  
Minutes

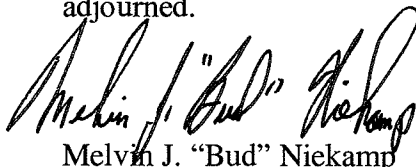
It was moved by Member Daniels and seconded by Member Dickerson to approve public release of certain executive session minutes (Doc. Reg. No. 2426). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Freedom of  
Information  
Request

Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are being processed.

Adjournment

It was moved by Member Lovelace and seconded by Member Krause that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.



Melvin J. "Bud" Niekamp  
President



Phyllis Stewart  
Secretary